

دانلود رایگان نمونه سوالات پیسام نسور در سایسست یی ان یو اگزم

pnuexam.com



رشته های فنی مهندسی | علوم پایه | روانشناسی | مدیریت | حقوق



کارشناسی (تجمیع)



اد سؤالات: تستى: ٣٠ تشريحى:				نام درس: زبان تخصصی ۳
ن (دلیله): نستی: ۴۵ نشروهی:	زمان أزمو		، دولتی (۱۲۱۸۲۶۱)	رشته تحصیلی/ گد درس: مدیریت
	مجاز است.		استفاده از:	گد سری سؤال: یک (۱)
	زنده نگه داشته است.	محرم و صقر است که اسلام را ز	امام خمینی ^(ره) : این ا	
Part I: Choose the b	est answer (a, b, c	or d) and mark it or	n your answer shee	t.
1. A(n)is re	sponsible for plann	ing and overseeing th	ne work of a group of	f workers.
a. negotiator		b. foreman		
c. assistant		d. subordinate		
2. There is no ideal le	eadership style and	no ideal leader who c	an ably <u>handle</u> all si	tuations. "Handle"
means				
a. bring	b. ignore	c. utilize	d. manage	
3. Some leaders cannot	ot lead unless they	occupy thepo	sition.	
a. pinnacle		b. matter		
c. instance		d. obligation		
4. Among these posts	in an organization,	, a department, etc wh	no is of the highest ra	ank?
a. consultant		b. assistant		
c. chief		d. advisor		
5. The manager shoul	d assess efficiency	of the workers. "Asse	ess" means	
a. reject	b. control	c. evaluate	d. avoid	
6. A process that invo	olves the creation ar	nd interpretation of m	essages whose mear	nings depend on how
they are received and	understood is calle	d		
a. communication		b. definition		
c. function		d. organization		
7. What a decision ma	aker needs is not al	l the data, but all the	information.	
a. technical		b. political		
c. meaningful		d. relevant		
8. Personal ties are in	nportant for the org	anization's continued	l existence. "Ties" m	eans
a. income	b. direct	c. education	d. relationship	
			-	

تعداد سؤالات: تستى: ٣٠ تشروهي: __

كارشناسي (تجميع)



تعداد سؤالات: تستی: ۳۰ تشریحی: ــــ			نام درس: زبان تخصص ۳		
له): تستى: ۴۵ ئشروحى:	زمان أزمون (دقيا		ولتی (۱۲۱۸۲۶۱)	رشته تحصیلی/ کُد درس: مدیریت در	
	مجاز است.		استفاده از:	گد سری سؤال: یک (۱)	
9. Mr. President l	nas a strong sense of d	uty to solve economic	problems. "Duty"	means	
a. responsibility	7	b. performance			
c. situation		d. experience			
10. Mr. Ahmadi a	and Mr. Ehsani are ful	l professors of univers	sity. In fact, they ar	e	
a. colleagues		b. supervisors			
c. governors		d. administrator	's		
11. The manager	canthe emp	loyees to work harder	г. (
a. communicate	;	b. record			
c. motivate		d. include			
12. All of organiz	zational life is built on	thefoundation.			
a. international		b. interpersonal			
c. instructional		d. intentional			
13. A list of topic	es or matters of busine	ss to be discussed at a	meeting, etc is call	led	
a. dichotomy		b. exercise			
c. authority		d. agenda			
14. Sellers canno	t change thepri	ces of goods.			
a. illegal		b. legal			
c. direct		d. indirect			
15. Resolution of	of the <u>issue</u> turns on	skillful manipulation	of technical infor	mation. "Issue" means	

a. clusters		b. funds			
c. responsibility	1	d. attachment			
16. There can be	no <u>adequate</u> criteria b	y which the value of s	ocial science resear	ch can be judged.	
"Adequate" mean	18				
a. quality	b. enough	c. victim	d. impact		

کارشناسی (تجمیع)



تعداد سؤالات: تستى: ٣٠ كشريحي: ـــ			م درس: زبان تخصصی ۳		
ون (دقیقه): نستی: ۴۵ کشریحی:	زمان أزم		ولتی (۱۲۱۸۲۶۱)	رشته تحمیلی/ کُدهرس: مدیریت د	
	مجاز است.		استفاده از:	گد سری سؤال: یک (۱)	
17. High correlation .	high validity				
a. indicates		b. fears			
c. demands		d. avoids			
18. "It" is a kind of va	alidity which is evalu	ated by investigat	ing what psychologi	ical qualities test	
measures. "It" refers t	.o				
a. concurrent validit	у	b. predictive va	alidity		
c. content validity		d. construct val	lidity		
19. The engineers exe	cuted new project su	ccessfully. "Execu	ute" means		
a. reject	b. perform	c. bind	d. create		
20. Because of many	, it is difficul	t to predict the exa	act costs in future.		
a. hobbies		b. concepts			
c. variables		d. bureaus			
Part II: Choose the h	oest Persian equival	ent.			
21. Administration ha	s emerged as a pheno	omenon of unusua	al significance during	g the last three decades.	
a. دوره	قرن b.	С. دهه	هزاره .d		
22. The approach used	d by the administration	ve process school	may be designated a	as operational.	
a. دخالت	b. تحليل	نمونه .c	رویکرد .d		
23. The relationship b	etween politics and	administration is c	haracterized as inter	action rather than	
dichotomy.					
a. به جای	به عبارت دیگر b.	بالاتر از c.	نسبتاً .d		
24. Organizational co	mmunication evokes	their commitment	t to the organization	's <u>purposes</u> .	
a. فرضيهها	اهداف .b	پیشنهادها .C	دستاوردها .d		
25. Communication in	nvolves the transmiss	sion of relevant inf	formation.		
a. جايگزيني	رفتار .b	دگرگونی c.	انتقال . d		

کارشناسی (تجمیع)



				مركز آزوة
تعداد سؤالات: تستی: ۳۰ تشریحی: زمان أزمون (دقیقه): تستی: ۴۵ تشریحی:				م درس: زبان تخصصی ۳
			ولتی (۱۲۱۸۲۶۱)	ن ته تحصیلی/ کُد درس: مدیریت ه
	مجاز است.		استفاده از:	سری سؤال: یک (۱)
26. We can defin	ne communication as a	process that involve	es the interpretation of	messages.
روند a.	تفسیر .b	مانع .c	رشد .d	
27. A task force	actively pursues the ac	chievement of its mis	ssion.	
تنش a.	مأموريت .b	ستاد .c	شايستگ <i>ى</i> .d	
28. People contr	ibuted <u>aid</u> for refugees	5.		
a. کمک	رأى .b	ابزار .c	م <i>تن</i> .d	
29. Errors in the	finding of applied reso	earchers are much m	ore likely to have an i	mpact on lives of
people.				
شرطی a.	رتبهای .b	کاربردی c.	قیاسی d.	
30. It is more <u>fru</u>	<u>uitful</u> to consider leade	rship as a relationshi	p between the leader	and the situation.
سودمن <i>د</i> a.	پيوسته .b	C. Jeima	تجربی d.	

نيمسال اول ٩٠-٨٩

					شماره سوال	د ج ب الف	پاسخ صحیح	وضعیت کلید
A		X			ب		عادي	
7			X		7		عادي	
٣				Х	الف		عادي	
٤			х		ح		عادي	
ه			х		و		عادي	
7			X		الف		عادي	
٧				х	د		عادي	
٨		X			7		عادي	
٩	Х				الف		عادي	
٧٠	х				الف		عادي	
11			X		<u> </u>		عادي	
14		х			ب		عادي	
18				х	د		عادي	
16		X			ب		عادي	
10			X		7		عادي	
17			Х		ب		عادي	
14			X		الف		عادي	
١٨				х	۵		عادي	
19		х			ب		عادي	
۲.			Х		٥		عادي	
71		X			ح		عادي	
77		Х			د		عادي	
77				X	الف		عادي	
7 £		х			ب		عادي	
70				Х	٥		عادي	
77		х			ب		عادي	
77		9	101	x	ب		عادي	
44	х				الف		عادي	
79		4	Х	/	ح		عادي	
٣.	х				الف		عادي	



تعداد سوالات: تستي: ۳۰ تشريحي: ۰ زمان آزمون (نقيقه): تستي: ۴۰ تشريحي: کد سري سوال: یک - ۱ نام درس : زیان تخصصی ۳ پشته تحصیلی/ کد درس: مدیریت دولتی (چندیخشی)/ ۲۴۱_۱۸_ ۲۲ زمون: نیمسال دوم ۸۹-۹۰

- 1. It is difficult to.....the value of your products.
- a. address
- b. allow
- c. assess
- d. avoid
- 2. Everyone should contribute anything s/he can afford.
- a. constitute
- b. help
- c. administer
- d. concern
- 3. Your manager is very forceful in getting what you want.
- a. competent
- b. consistent
- c. flexible
- d. powerful
- 4. I have a lot of and can't take on any more.
- a. commitments
- b. outcomes
- c. negotiations
- d. prowess
- 5. We havewith this business group. That is, we have attachment to it.
- a. disputation
- b. affiliation
- c. aspiration
- d. reduction
- 6. We can define communication as a process that involves the creation and....... of messages.
- a. reasoning
- b. generation
- c. exercise
- d. interpretation
- 7. Organizational communication controls by allowing management to clarify <u>duties</u> and assign authority to organizational units.
- a. techniques
- b. functions
- c. responsibilities
- d. records



تعداد سوالات: تستي: ۳۰ تشريحي: ۰ زمان آزمون (نقيقه): تستي: ۶۰ تشريحي: کد سري سوال: یک - ۱

نام درس : زیان تخصصی ۳ رشته تحصیلی/ کد درس: مدیریت دولتی (چندبخشی)/ ۲۶۱ _ ۱۸ _ ۱۸ _ ۱۸ _ آزمون: نیمسال دوم ۸۹ ـ ۹۰

8. A message is effective only when its meaning to the receiver is similar to the meaningby
its creator.
a. intended
b. manipulated
c. put
d. noted
9. The first item of ouris related to the loyalty.
a. power
b. agenda
c. dichotomy
d. finance
10. The regulations are now <u>in force</u> .
a. political
b. effective
c. legitimate
d. instructional
11. The relationship between politics and administration should characterized as institutional
interaction rather than
a. dichotomy
b. hierarchy
c. management
d. disorder
12can be defined as an argument or explanation based on systematic comparison of one
thing with another.
a. leadership
b. orientation
c. segmentation
d. analogy
13. The central measurement problems of any social science discipline are those of reliability
and
a. frequency
b. validity
c. legitimacy
d. criterion



تعداد سوالات: تستي: ۳۰ تشريحي: ۰ زمان آزمون (نقيقه): تستي: ۴۰ تشريحي: کد سري سوال: یک - ۱ نام درس : زیان تخصصی ۳ شته تحصیلی/ کد درس: مدیریت دولتی (چندیخشی)/ ۲۶۱_۱۸_ ۲۲ زمون: نیمسال دوم ۸۹-۹۰

- 14. The.....is a function, in part, of the reliability of the measurement of the two variables.a. professionb. transmissionc. adequacyd. correlation
- 15. Your plan was good, but I think it was badly <u>executed</u>. <u>Execute</u> means:
- a. Long for
- b. Carry out
- c. demand
- d. govern
- 16. Since we didn't see his work, the......of his abilities is hard.
- a. position
- b. status
- c. measurement
- d. aspect
- 17.and predictive validity are quite similar save for the time at which the criterion is obtained.
- a. coefficient
- b. Construct validity
- c. Concurrent validity
- d. profession
- 18. I'm sure that I can occupy the pinnacle position of the company.
- a. peak
- b. enterprise
- c. executive
- d. chief
- 19. Theis the amount of money actually paid by shareholders for a share issue.
- a. extrovert
- b. capital
- c. evidence
- d. feature



تعداد سوالات: تستي: ۳۰ تشريحي: ۰ زمان آزمون (نقيقه): تستي: ۶۰ تشريحي: کد سري سوال: یک - ۱

نام درس : زیان تخصصی ۳ رشته تحصیلی/ کد درس: مدیریت دولتی (چندبخشی)/ ۲۶۱ _ ۱۸ _ ۱۸ _ ۱۸ _ آزمون: نیمسال دوم ۸۹ ـ ۹۰

20. A supervisor is responsible for planning and overseeing the work of a group of workers.
a. scholar
b. foreman
c. colleague
d. interpreter
21. He is famous for his <u>prowess</u> as a manager in that factory.
a. rank
b. expertise
c. moral
d. employee
22can be defined as a group of individuals brought together to achieve some specific task.
a. commissioner
b. workday
c. profession
d. Task force
23. The scientific method is the mechanism by which poorly conceived or executed research is
denied
a. loyalty
b. motivation
c. legitimacy
d. mission
24. He is doing nightthis week.
a. executive
b. disaster
c. duty
d. evidence
25. He has exceptional qualifications, and it will not be easy to find his
a. peers
b. community
c. section
d. seclusion



تعداد سوالات : تستى: ۳۰ تشريحى: ۰ زمان آزمون (نقيقه): تستى: ۴۰ تشريحى: كد سرى سوال: يک - ۱ نام درس : زیان تخصصی ۳ پشته تحصیلی/ کد درس: مدیریت دولتی (چندیخشی)/ ۲۴۱_۱۸_ ۲۲ زمون: نیمسال دوم ۸۹-۹۰

- 26. His legal business is handled by a law firm.
- a. managed
- b. found
- c. recognized
- d. investigated
- 27. It is not theof this committee to deal with dismissals.
- a. assignment
- b. failure
- c. commitment
- d. function
- 28. Hiswill operate the machine.
- a. bureau
- b. capital
- c. assistant
- d. constitute
- 29. The mathematics school has made a <u>significant</u> contribution to the field of industrial administration.
- a. inflexible
- b. enigmetic
- c. important
- d. dependant
- 30. The approach used by the administrative process school may be designated as operational.
- a. realized
- b. achieved
- c. developed
- d. rejected

نيمسال دوم ۹۰-۸۹

					شماره سوال	پاسخ صحیح د ج ب الف	وضعیت کلید
4			X		<u> </u>	ي	عاد
*		X			ť	ي	عاد
٣				х	٥	ي	عاد
ź	Х				الف	ي	عاد
٥		X			ب	ي	عاد
٦			X		7	ي	عاد
٧		X			<u>ه</u>	ي	عاد
٨	Х				الف	ي	عاد
٩		X			ť	ي	عاد
1.		X			·Ĺ		عاد
11	X				الف	ي	عاد
17				х	7	ي	عاد
14		X			ſ	ي	عاد
1 £				х	7		عاد
10		X			ıſ	ي	عاد
17			х		9		عاد
14			X		3	ي	عاد
١٨	Х				le l		عاد
19				X	·Ĺ		عاد
٧٠		Х			í	ي	عاد
*1		х			ŕ		عاد
**				Х	د		عاد
**			X		٥	ي	عاد
7 £			Х		9		عاد
70	Х				الف		عاد
**1			X		الف		عاد
**			1	х	د		عاد
YA	X				٥		عاد
79		4.		X	2	ي	عاد
٣.		X			الف		عاد



کارشناسی

تعداد سؤالات: تستی: ۳۰			ا نام درس: زبان تخصصی ۳		
زمان آزمون (دقیقه): نستی: . ۶ نشریحی:			دولتی تجمیع ۱۲۱۸۲۶۱	رشته تحمیلی اگد درس: مدیریت	
	مجاز است.		استفاده از:	ر گد سری سؤال: یک(۱)	
.د.	راه خداست تا آنگاه که باز گرد	، و جوی دانش بیرون رود، در	ر اعظم(ص): آنکه در جست	بدلي	
1. It is easy to asses	ss the impact of your	investment in our fac	ctory.		
a. avoid	b. evaluate	c. allocate	d. demonstrate		
2. J.Robert Oppenh	neimermoney	to political parts that	t seems to meet his id	deals.	
a. contributed	b. affected	c. designated	d. predicted		
3 Your manager s	eems to be very force	eful in cetting what h	ne wants		
a. powerful	b. academic	c. reasonable	d. administrator		
4. Many successfu public sector.	l business executives	have failed after atte	empting to transfer th	neir <u>prowess</u> to the	
a. department	b. context	c. rank	d. expertise		
5can be a. Profession	defined as a group of b. Craft	individuals brought c. Task force	together to achieve s d. Discipline	some specific task.	
	ions have many	/// V	•		
a. disorders	b. manners	c. affiliations	d. causes		
7. He needs a good	d employee with a ser	nse of to the	work.		
a. failure	b. union	c. separation	d. commitment		
8. Motivation is of organization.	f great <u>significance</u> fo	or maintaining high l	evel of competent	in the	
a. importance	b. loyalty	c. dichotomy	d. evaluation		
9. Our manager ap	pointed me as the for	reman of your section	n.		
a. subordinate	b. supervisor	c. employee	d. executive		
10. It is said that all a. transmission of it c. effective authorit		e is built on b. the interperson d. organizational	al foundation		
Í					

صفحه ۱۱ز۳

تعداد سؤالات: تستى: ٣٠ كشريحى: __

زمان أزمون (دقيقه): لستى: . ء تشريحي: __



كارشناسي

نام درس: زبان تخصصی ۳

رشته تحمیلی اگد درس: مدیریت دولتی تجمیع ۱۲۱۸۲۶۱

	مجاز است.		استفاده از:	ځد سری سؤال: یک(۱)			
11. New traffic regulations have not be in force vey long.							
a. legal		c. political	d. in operation				
		-					
12can be	12can be defined as the matters of business to be discussed at a meeting.						
a. Constituent	b. Force	c. Agenda	d. Capital				
13. A good manager results.	should be able to	his employees	s the appropriate ta	sk in order to get good			
a. exercise	b. perform	c. govern	d. assign				
		very successful as a to	eacher.				
a. interpreter	b. failure	c. colleague	d. supervisor				
15. High – ranking a	15. High – ranking administrators have more authority and power than officials.						
a. petty	b. legal	c. powerful	d. active				
16 My sistemis povy	at the aft	an guarage Cha has n	ovy the highest mosi	tion in the company			
•	b. quality	ner success. She has no c. function		don in the company.			
a. Toreman	o. quanty	c. function	d. piiiiacic				
17. He is going to	his constitutio	nal rights.					
		c. influence	d. rate				
18is a a certain respect.		n which one thing is c	oncluded to be sim	ilar to another thing in			
a. Obligation	b. Negotiation	c. Position	d. Analogy				
10 00 00 1	1 4 4 4 4 4 4 1	- 11 - 12					
	are kept in that b		33				
a. consultants	b. chiefs	c. prowess	d. records				
20can be defined as a number that expresses the degree and criterion of relationship between							
two (or) more va		andi expresses the deg	ree una eriterion or	relationship between			
a. Content validity		b. Concurrent valid	dity				
c. Correlation coeffi	cient	d. Construct validi	•				
		<u> </u>	•				

تعداد سؤالات: تستى: ٣٠ كشريحى: __



كارشناسي

نام درس: زبان تخصصی ۳

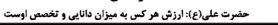
زمان آزمون (د قیقه): نستی: ۶۰ تشریحی:			ر شته تحصیلی اگد درس: مدیریت دولتی تجمیع ۱۲۱۸۲۶۱		
	مجاز است.		استفاده از:	گد سری سؤال: یک(۱)	
Ol Dead	1	ete deuted in			
•	d or executed research	•			
a. legitimacy		c. legitimate	d. analogy		
-	in this area is so		_		
a. fix	b. peaceful	c. variable	d. outstanding		
23. All the members	of our company tried	l to execute the plan	correctly.		
a. carry out	b. involve	c. encompass	d. break out		
24. In our research,	we should consider its	s validity and			
a. communication	b. reliability	c. correlation	d. transmission		
	•				
25. Since you haven	't seen his work, the .	of his abiliti	es is hard.		
a. measurement		c. occupation			
	0. 40018	o. occupation			
26 the use of quanti	tative methods in nub	lic administration be	rings with it a concern	with the adequacy	
of measurement		ic administration of	ings with it a concern	with the <u>adequacy</u>	
	-		d		
a. complexity	b. validity	c. sufficiency	d. expertise		
	er my manager for 8 y				
a. noted	b. served	c. concerned	d. conceived		
28. He has exception	nal qualifications, and	l it will not be easy to	o find his		
a. community	b. section	c. peers	d. seclusion		
29. Thea	re not fools; they will	l recognize just argu	ments.		
a. receivers	b. states	c. electorate	d. status		
30. My wi	ll operate the machine	2 .			
a. constituency	b. capital	c. assistant	d. agenda		
a. constituency	o. vapitai	v. assistant	a. agonaa		

کار شناسی



حضرت على(ع): ارزش هر كس به ميزان دانايي و تخصص اوست تعداد سوالات: تستى : 20 تشريحي : . زمان آزمون (دقیقه): تستی: ۵۵ تشریحی: ۰ سری سوال: یک ۱ عنــوان درس: زبان تخصصي ٣،زبان تخصصي ۴ رشته تحصیلی/گد درس: مدیریت دولتی ۱۲۱۲۰۲۵ - ،مدیریت دولتی (چندبخشی) ۱۲۱۸۲۶۱ 1- The term "....." refers to a group of individuals brought together to achieve some specific task. 2. task force 3. cooperation 4. employee 1. subordinate 2-He has been working as a manager in the employment over 3 years. His department is very important. 2. assistant 3. duty 1. bureau 4. colleague 3-Oppenheimer made a rapid transformation from a shy, nervous professor into a and effective administrator. 1. force 2. forces 3. forcefully 4. forceful 4-The society has many throughout the country. 2. failure 3. adequacy 4. affiliations 1. effectiveness 5-Everyone should anything he or she can afford for refugees. Everyone should help. 2. contribute reject 4. refuse 6- A(n) is an employee in a top-level management position. 2. clerk 3. servant 4. executive 7-Bob thinks that he is a in his life. He didn't have any success. 2. balance 1. craft 3. failure 4. poetry 8-The term "....." may be defined as "the manner of doing one's duty". 2. vein 3. performance 1. advocate 4. utility 9-John's supported his suggestions. His fellow workers are very friendly. 2. confusion 3. enemies 4. colleagues 10- The foreman can.....the workers to work harder. 2. motivates 3. motivated 4. motivation 11-Although "....." is a common word which we all use easily in speaking and writing in order to have some relations with others, defining it is not easy. 4. need 2. process 1. communication 3. decision 12-Motivation is of great significance for maintaining high levels of component performance in the organization. 'Significance' means...... 2. importance 3. behavior 4. design 1. inteligence

1010/10102327 مفحه ۱۱ز ۲ سنده از ۲ سنده از ۲ سنده از ۲ سنده از ۲





سری سوال: یک ۱	لَيقه):تستى: ۵۵ تشريحى: .	زمان آزمون (د	تعداد سوالات: تستى : 20 تشريحى: .
		تخصصی ۴	عنـــوان درس: زبان تخصصی ۳،زبان
	فشی)۱۲۱۸۲۶۱	ی ۱۲۱۲۰۲۵ - ،مدیریت دولتی (چندبا	رشته تحصیلی/کد درس: مدیریت دولتر
13- The first item of our list of topics that shoul		oyalty of the staff member	
1. elegance	^{2.} agenda	3. indicator	4. nexus
14- Tokyo and New York a	re major center	s.	
1. exercise	^{2.} electorate	3. financial	4. financially
15-It is so difficult to carry fixed.	out that experiment wit	h so many Most	of the data items are not
1. variables	2. survivals	3. receivers	4. contexts
16-Those scientists did no	t accept the adequacy of	the research. 'Adequacy'	' means
1. _{سرعت}	بى ثباتى .2	كفايت .3	تواز _ن .4
17- "A method of research measurement of quant		The state of the s	involves the uantitative' means
1. _{واقعى}	خيالي 2.	كيفى 3.	4. كمى
18- Professor Pesky is the	organizer of the confere	nce. 'Organizer' means	•••••
ط _{راح} .1	مشاور 2.	سازمان دهنده	ممانعت كننده 4.
19- It was easy for student	to assess Dr. Moon's sp	eech after his lecture.'As:	sess' means
حقيرشمردن 1.	و د	ارتقا دادن .3	کاهش دادن ^{4.}
		والمداندوالمساكر الماموط المسا	
20- There is a correlation b 1. همبستگی	Detween a person's age a 2. تقابل	ind neaith. "Correlation" r تعارض .3	طارونگی .4 وارونگی .4
همبستدی ۱۰۰	ىقابل	تعارض الت	وارونحى

شـمار سـوال	الف	ب	5	(3)	پاسخ صحیح	وضعيت كليد
1		Х			پ	عادي
۲	Х				الف	عادي
٣				Х	د	عادي
۴				Х	د	عادي
۵		Х				عادي
5				Х	د	عادي
٧			Х		5	عادي
٨			Х		3	عادي
q				Х	2	عادي
A+			X		الف	عادي
-11	Х				الف	عادي
17	X				Ų	عادي
١٣			X		v	عادي
14			Х		3	عادي
۱۵	Х				الف	عادي
15			Х		5	عادي
17				Х	3	عادي
ΔV			Х		5	عادي
19		Х	4		ب	عادي
۲.	Х				الف	عادي

حضرت علی(ع): دانش راهبر نیکویی برای ایمان است



1010/10108349

سرى سوال: يك ١	تشریحی: .	ون (دقیقه) : تستی : ۶۰	زمان آزه	ريحى: ٠	تعداد سوالات: تستى : 20٪ تش
				سی ۳،زبان تخصصی ۴	عنـــوان درس: زبان تخصه
		(چندبخشی ۱۲۱۸۲۶۱	،مدیریت دولتی (،یریت دولتی ۱۲۱۲۰۲۵ –	رشته تحصیلی/کد درس: مد
1-Anyone <u>assessing</u> Hiltor[] ¹ shop foreman in civilian				n a poor prospect	to become even a
1. performing	2. evalua	ating	3. revealing	g 4.	coordinating
2-Communication informs choices a receiver might				ding of somethir	ng or the types of
1. achieve	2. measu	ıre	3. change	4.	indicate
3-The organization also bui becomes necessary to ca and		-			
1. random	2. faithf	ul	3. offensive	e 4.	illegal
4-Instructional communica and subordinates. 'peer'		•			-
1. worse	2. smalle	er	3. larger	4.	equal
5-New traffic regulations h	ave not be	en <u>in force</u> very	ong. 'in for	ce' means	
1. deceptive	2. univer	rsal	3. effective	4.	typical
6-Of the four types of valid assessed through referen	15	12 5	51 15	ical Association,	two can be
1. separation	2. coeffic	cient	3. refusal	4.	deletion
7-he occupied the pinnacle	position o	of the factory at t	he age of 25	5. 'pinnacle' mea	ns
1. smallest	2. lowest		3. special	4.	highest
8-The scientific method is t legitimacy. 'Executed' me		-	oorly concei	ived or <u>executed</u>	research is denied
1. completed	2. chang	ed	3. removed	d 4.	rejected
9-with so many	the exact o	ost is difficult to	estimate.		
1. _{vary}	2. varies		3. variables	s 4.	variblely
10-The word bureau is usual travel	lly accomp	anied by the nan	ne of a part	icular agency, su	ch as
1. bureau	^{2.} memb	er	3. skill	4.	ability
11-There is a be between them.	etween an	individual's heig	ht and weig	tht. There is a mu	itual relationship
1. manipulation	2. predilo	ection	3. correlati	ion 4.	resolution

----- نیمسال اول ۹۲-۱۳۹۱ -----





سری سوال: یک ۱	تشریحی: .	زمون (دقیقه) : تستی : ۶۰	زمان آ	تعداد سوالات: تستى : 20 ٪ تشريحي : 0				
			ن تخصصی ۴	عنــــوان درس: زبان تخصصی ۳،زبا				
		ر (چندبخشی)۱۲۱۸۲۶۱	لتی ۱۲۱۲۰۲۵ – ،مدیریت دولتی	رشته تحصیلی/کد درس: مدیریت دو				
12-We have	. with the	national group. Th	nat is, we have attach	ment to it.				
1. verification	2. motiv	ation	3. revolution	4. affiliation				
13-The have been making decisions about the future of the company. They are the top persons of the company.								
1. executives	^{2.} worke	ers 3	^{3.} employees	4. subordinates				
14-The relationship between politics and administration is and should be characterized as institutional "interaction" rather than ""								
1. equation	^{2.} dichot	tomy	3. disputation	4. legitimacy				
15- <u>Since</u> errors in the finding that the issues of reliabil								
1. although	^{2.} theref	fore	B. before	^{4.} because				
16-Charismatic <u>authority</u> ref 'Authority' means	ers to the	ability to dominat	e and lead others to	an unusual degree.				
1. _{شانه}	2. قدرت	3	مقاومت .	4. سنت				
17-The <u>reliability</u> of a multip measure of reliability. 're			strated by reference	to one or another				
ناهماهنگی .1	گرگونی .2	s 3	گ. پایایی	آشفتگی .4				
18-Leadership and the quali over the course of time.			l and purplexed an <u>a</u>	<u>dministrative</u> theorist				
اداری 1.	رتباطى 2.	,1	اساسی . ³	افراطي 4.				
19-The use of <u>quantitative</u> n adequacy of measureme		•	-					
نظری 1.	كيفي 2.	3	3. تجربي	4. كمى				
20-In order to <u>exercise</u> leade	ership, one	e must believe in it	s possibilities. 'Exerc	ise' means				
اعمال کردن .1	ير دادن 2.	تغي	واگذار کردن .	4. حذف کردن				

91-92-1

نمره نهایی پس از ورود بخش تشریحی، عملی و میان ترم محاسبه و در اطلاعات جامع دانشجو قابل مشاهده است

وا	ضعيت كليد	پاسخ صحیح	۵	٤	ب	الف	شمار	ه سوال
	عادي		ب			Х		1
	عادي		ح				X	۲
	عادي		ب		X			٣
	عادي		د	X				٤
	عادي		2		X			٥
	عادي		ب				X	٦
1	عادي		د	X				٧
	عادي		الف	X				٨
	عادي		ح			X		٩
,	عادي		الف				X	1.
Y	عادي		ح		X			11
)	عادي		د				X	17
y	عادي		الف	X				18
1	عادي		Ļ				X	1 £
,	عادي		د			X		10
y	عادي		ب			X		17
1	عادي		ح		Х			14
1	عادي		الف				X	۱۸
)	عادي		د			X		19
۲	عادي		الف				X	۲.

کارشناسی حضرت علی(ع): دانش راهبر نیکویی برای ایمان است



1010/101013148

سری سوال: یک ۱	(دقیقه) : تستی : ۶۰ تشریحی : ۰		تعداد سوالات: تستى : 20 تشريحى:						
		بان تخصصی ۴	عنـــوان درس: زبان تخصصی ۳،ز						
	دبخشی (۱۲۱۸۲۶۱	دولتی ۱۲۱۲۰۲۵ - ،مدیریت دولتی (چند	رشته تحصیلی/کد درس: مدیریت ه						
1-My friend works for the Employment <u>Bureau</u> . 'Bureau' means									
1. job	2. office	3. work	4. person						
2-He is very <u>forceful</u> in gett	ing what he wants. 'For	ceful' means							
1. _{lazy}	^{2.} noisy	3. powerless	4. powerful						
3-The person who tries to reach agreement by discussion is called									
1. trader	2. producer	3. customer	4. negotiator						
4-Different types of organi: means	zations may <u>demand</u> diff	ferent types of leaders. de	mand						
1. need	^{2.} reject	3. stop	4. give						
5-Oppenheimer taught the	oreticalat th	e University of California a	t Berkley during 1930s.						
1. biology	2. physics	3. business	4. commerce						
6-He can be	by the need for more n	noney.							
1. motivate	^{2.} motivation	3. motivated	 4. motivational 						
7-An individual who is emp manager, is called		activities of others, often	known as first-line						
1. reader	2. worker	3. supervisor	^{4.} janitor						
8-We can define communic messages whose meaning		nvolves the creation and in							
1. received & understood	d	2. failed & rejected							
3. rejected & received		4. received & misunder	rstood						
9-Communication involves	the transmission of	information – a	nd much more.						
1. irrelevant	^{2.} irregular	3. regular	4. relevant						
10-All the people that can ve	ote in an election are cal	led							
1. visitors	^{2.} electorate	3. politicians	^{4.} consultants						

----- نیمسال دوم ۹۲-۱۳۹۱ ----

حضرت علی(ع): دانش راهبر نیکویی برای ایمان است



سری سوال: یک ۱	تشریحی: .	زمان آزمون (دقیقه) : تستی : ۶۰	تعداد سوالات: تستى : 20 تشريحى : 0							
			عنـــوان درس: زبان تخصصی ۳،زبان تخصصی ۴							
		مدیریت دولتی (چندبخشی)۱۲۱۸۲۶۱	رشته تحصیلی/کد درس:مدیریت دولتی ۱۲۱۲۰۲۵							
11officials have less power and authority than high ranking administrators. They are in the secondary rank of importance.										
1. poetry	^{2.} lever	3. Petty	4. clever							
12-Analogy is a form of reason thing.	oning in w	hich one thing is concluded	to beto another							
1. similar	^{2.} varied	3. diverse	4. different							
13-The type of validity which is evaluated by showing how well test scores correspond to measures of criterion performance or status of the same time is called"validity".										
1. content	2. constr	ruct ^{3.} predicti	ve 4. concurrent							
14-Ais a form of	employme	ent, especially one that is re	spected in society as honourable.							
1. process	2. sessio	n ^{3.} professi	on ^{4.} fashion							
15-The central measurement and	t problems	s of any social science discip	line are those of reliability							
1. variety	2. valuat	ing ^{3.} variabili	ty ^{4.} validity							
16-Hence <u>, rather than</u> the ra means	nge of +1.	0 to -1.0, we can have +0.70	to -0.70. 'Rather than'							
1. besides	2. instea	d of 3. because	of 4. in addition to							
17-Since his <u>subordinates</u> did 'Subordinates' mean		v what he thought, they cou	ld not do what he wanted.							
مديران 1.	بردستان 2.	مخالفان 3.	سرپرست ها .4							
18-Harold Wilensky <u>differen</u> 'Differentiates' means		ween the transmission of da	ata and the intelligence process.							
همسان میداند .1	ميداند 2.	بز میگذارد .3 بهتر	بدتر میداند .4 تما							
19-The chairman says we ha	ve a lengtl	hy <u>agenda</u> this afternoon. 'A	genda' means							
1. _{دستور جلسه}	مور مالي 2.	مازاد سود .3	قجارت سودمند . ⁴							
20-Temperature was a <u>varial</u>	<u>ble</u> in our	experiment. 'Variable' mear	ns							
متغير 1.	2. ثابت	شاهد .3	اعتبار 4.							

= ۱۰۱۰/۱۰۱۳۱۶۸ مناده مناده از ۲ مناده از ۲

91-92-2

در اطلاعات جامع دانشجو قابل مشاهده است

سوال	شماره	الف	ب	3	د	پاسخ صحیح	وضعيت كليد
١		х			Ų		عادي
۲				х	7		عادي
٣				х	7		عادي
٤	х				الف		عادي
٥	x				ب		عادي
٦	X				5		عادي
٧			x		5		عادي
٨	х				الف		عادي
٩			X		٦		عادي
1+		х	_		ب		عادي
11			x		5		عادي
۱۲				X	الف		عادي
۱۳				х	د		عادي
۱٤			x		5		عادي
10				x	د		عادي
١٦		х			Ų		عادي
۱۷		X			Ų		عادي
۱۸			х		3		عادي
19	х			_	الف	7	عادي
۲٠	x				الف		عادي

حضرت علی(ع): دانش راهبر نیکویی برای ایمان است



1010/101013822

سری سوال: یک ۱	۵۵ تشریحی: ۰	ِمون (دقیقه) : تستی : ۵	ن آز	: + زمار	، ۲۰: تشریحی	تعداد سوالات : تستي				
				بان تخصصی ۴	بان تخصصی ۳،	عنـــوان درس: ز				
	11	(چندبخشی)۲۱۸۲۶۱	لتي	دولتی ۱۲۱۲۰۲۵ – ،مدیریت دو	درس: مدیریت	رشته تحصیلی/کد				
1-Everyone should <u>contribute</u> anything he or she can afford. contribute means										
^{1.} make	√2. help	;	3.	reject	^{4.} fail					
2-He works for the Employ	ment <u>bureau</u>	. bureau means	s	•••••						
1. subsequent time		2	2.	mutual relationship						
3. dependent variable			4.	particular departmei	nt					
3-Some leaders cannot lead	d unless they	occupy the <u>pin</u>	ına	<u>cle</u> position. pinaccl	e means	••••				
1. past action	 highest p 	ooint	3.	equal way	^{4.} lower	rank				
4-Organizational communi organizational units. assi			ma	inagement to <u>assign</u>	authority to	various				
1. employ			2.	help a person						
3 inspire			4.	appoint to a job						
5-His <u>loyalty</u> to his boss wa	ıs never in do	ubt. loyalty me	ear	ıs						
✓ 1. being faithful	2. property		3.	being powerful	4. qualit	у				
6-Organizations motivate t	heir member	s through com	mu	ınication. motivate r	neans	,				
1. prevent to do someth	ing	1.0:	2.	perform						
✓ 3. cause to want to do so	omething		4.	promise						
7-Tokyo and New York are	major <u>financ</u>	<u>ial</u> centers. fina	inc	ial means						
1. potential			2.	having pressure						
3. political		V	4.	concerning money						
8-The decision structures in determine decision outco			cat	ted <u>legal</u> authority, a	nd resource	es available				
√1. based on the law		:	2.	informal						
3. based on the job		•	4.	special						
9-The central <u>measuremer</u> validity. measurement m		of any social sci	en	ce discipline are thos	e of reliabi	lity and				
1. development	✓2. assessme	ent ;	3.	instrument	4. comm	nitment				
10-These standards are not a		imacy or releva	nt	to the research of a	particular d	iscipline.				
1. report		2	2.	being flexible						
³ concept			4.	being reasonable						

--- تابستان ۱۳۹۲ ---





= 1·1·/1·1·1٣٨٢٢ ≥

سری سوال: یک ۱	نیقه): تستی: ۵۵ تشریحی: .	زمان آزمون (دأ	تعداد سوالات: تستى : 20 تشريحي : 0						
		تخصصی ۴	ع نـــوان درس: زبان تخصصی ۳،زبان						
	مشی)۱۳۱۸۲۶۱	ن ۱۲۱۲۰۲۵ – ،مدیریت دولتی (چندبغ	رشته تحصیلی/کد درس: مدیریت دولت _و						
11-We have with the national group. that is, we have attachment to it.									
1. function	^{2.} performance	√3. affiliation	4. electorate						
12-There is a	. between an individual'	s height and weight.							
🗹. correlation	2. constituent	3. occupation	4. consultant						
13-A company may store i	nformation about each e	employee in a single							
1. power	^{2.} colleague	☑ 3. record	4. foreman						
14- <u>It</u> is a type of validity w measures. it refers to	7.	stigating what psycholog	ical qualities a test						
1. predictive validity		✓2. construct validity							
^{3.} content validity		4. concurrent validit	ty						
15- <u>It</u> is the amount of mon	ney actually paid by shar	eholders for a share issue	e. it refers to						
1. agenda	^{2.} chief	₹3. capital	^{4.} peer						
16-A task force refers to a force mens	group of people and reso	ources specially organized	d for a particular task. task						
نیروی مصرف شده . 1	قدرت مشروع 2.	قدرت فرماندهي 3.	نیروی کار 4۰						
17- <u>Administration</u> has eme means	erged as a phenomenon	of unusual significance . :	administration						
مديريت . 1 €	مشا _ر کت .2	مالكيت 3.	4. مهارت						
18- <u>Authority</u> refers to the authority means	establishment of accept	ed rules and norms of be	havior which limit conflict.						
اقدام 1.	اختيار 2.	ارتباط 3.	اعتصاب 4.						
19-The <u>correlation coefficients</u> sets of test scores .corre	ent is a statistic which e		elationship between two						
اعتبارمحتوا 1.	شاخص کلی 2۰	اعتبار همزمان 3.	ضریب همبستگی 4. 🗹						
20-Politics can trade off ag results. effectiveness m		f administrative decision	s and contaminate policy						
نهاد زدایی	اثربخشى 2. 🗹	وابستگی .3	پیش بینی 4۰						

- تابستان 1392 ---

- صفحه 2 از 2 -

کارشناسی حضرت علی(ع): دانش راهبر نیکویی برای ایمان است



تعداد سوالات: تستى : 20 تشريحي : . سري سوال: يک ۱ زمان آزمون (دقیقه): تستی: ۶۰ تشریحی: ۰ عنــوان درس: زبان تخصصي ٣ رشته تحصیلی/گد درس: مدیریت دولتی (چندبخشی ۱۲۱۸۲۶۱ 1-He is well-known for his prowess as a public speaker. prowess means.......... مشاوره 2. وابستگي، 4. شابستگی .1 تعهد .3 2-She intends to make teaching her profession. profession means 2. validity 1. occupation 3. criterion 4. reputation 3-The termrefers to "an orderly arrangement of positions". 2. constituency 3. hierarchy 4. seclusion 4-Since he coordinates the activities of others, he is a(n) 2. supervisor 3. failure 1. indicator 4. worker 5-Leadership qualities have perplexed administrative theorists. The word perplexed means 1. represented 2. estimated 3. investigated 6-They have to assess the impact of his speech on people. The term assess means 3. evoke 2. arise 7-The secretary was by the manager to answer the telephone and reply e-mails. 1. assigned 2. designed 3. aligned 4. resigned 8-They have commitment to the firm, therefore, they have to do their responsibilities. responsibility means..... 1. lack 2. staff 3. duty 4. issue 9-Organizational communication binds the members of the organization to one another. binds means..... 2. records 1. predicts 3. links 4. motivates 10-The termrefers to "separation of politics from administration". 2. dichotomy 3. analogy 4. legitimacy 11-When something is "satisfactory in quantity and quality" it is adequate. adequate means......... 3. sufficient 1. financial 2. beneficial 4. legal 12-Politics can serve as a positive resource to enhance administrative decision making and results. The word enhance means 3. refuse 1. improve 2. determine 4. argue

01010/101017650 نیمسال اول ۹۳-۱۳۹۲ صفحه ۱ از ۲



	_	کارشناس حضرت علی(ع): دانش راهبر	دانشگاه پیام نور مرکز آزمون وسنجش						
سري سوال: يک ۱): تستى: ٥٠ تشريحى: ٠	زمان آزمون (دقیقه)	تعداد سوالات: تستى : 20 تشريحي : .						
			عنـــوان درس: زبان تخصصی ۳						
		ر (چندبخشی)۱۲۱۸۲۶۱	رشته تحصیلی/کد درس: مدیریت دولتی						
13-Researchers in public a	13-Researchers in public administration are constantly by their colleagues.								
1. created	^{2.} applied	3. existed	^{4.} challenged						
14 of the book r	ecognizes the need to	address the question.							
1. Director	^{2.} Author	3. Forester	4. Behavior						
15-The plan was good, bu	t it was badly <u>carried c</u>	out. carried out means							
1. executed	^{2.} rejected	3. needed	^{4.} selected						
16-In some situations mea the underlined word.	asurement of content v	validity is not <u>possible or ea</u>	isy. Check the synonym of						
1. political	^{2.} feasible	3. interpersonal	^{4.} particular						
17-Spelling out the qualit	ies of a leader is a	and problemation	mission.						
1. _{natural}	^{2.} peaceful	3. perilous	^{4.} loyal						
18- <u>Function</u> of the chairm	an is to lead and contr	ol meeting. Function mean	S						
شناسایی 1۰	رابطه 2.	وظيفه 3.	تعریف 4۰						
19-Temperature was a <u>va</u>	riable in the experime	nt. variable means							
تعيين كننده 1.	2. متغير	اثرگذار 3.	مشخص .4						
20-The second set of pres	sure is to make one's \	work <u>applicable</u> to the real v	world. applicable						
معتبر 1۰	ارزشمند 2.	بدون ربط 3.	قابل اجرا 4.						

= 1-1-/1-1-1484----- نیمسال اول ۹۳-۱۳۹۲ ----

92-93-1

							1218261	93-1
ره سوال	شمار	الف	ب	ح	٦	پاسخ صحیح	ت کلید	وضعيد
1		X			الف		عادي	1
2	X				الف		عادي	2
3		X			ح		عادي	3
4		X			ب		عادي	
5		X			د		عادي	5
6	X				الف		عادي	6
7	X				الف		عادي	7
8			X		ج		عادي	8
9				X	ح		عادي	9
10		X			ب		عادي	10
11			X		ح		عادي	11
12	X				الف		عادي	12
13			X		د		عادي	13
14		X			ب		عادي	
15	X				الف		عادي	15
16		X			ب		عادي	16
17				X	ح		عادي	17
18			X		ح		عادي	18
19		X			ب		عادي	19
20				X	د		عادي	20

کارشناسی حضرت علی(ع): دانش راهبر نیکویی برای ایمان است



سری سوال: یک ۱	. (دقیقه): تستی: ۶۰٪ تشریحی: .	زمان آزمون	تعداد سوالات: تستى : ٣٠ تشريحى : .					
			عنـــوان درس: زبان تخصصی ۳					
		ی (چندبخشی)۱۳۱۸۲۶۱	رشته تحصیلی/کد درس: مدیریت دولت _ه					
1-He works for the Employ	yment							
1. Bureau	2. Chief	3. Force	4. Consultant					
2-He occupied the pinnacl	e position of the factory at	t the age of 30.						
1. skill	^{2.} peak	3. power	4. weak					
3-He was always friendly t	to his <u>subordinate</u> officers.							
1. _{کاذب}	2. زیردست	عموم .3	پرسنل 4.					
4-Good usually have successful negotition which results in a contract between the parties.								
1. negotiators	2. forman	3. subordinates	4. records					
5-A collection of	is a file.							
1. workdays	2. tasks	3. chances	4. records					
6-He is well-known for his	prowess as a public speak	er.						
میز _{ان} .1	2. صالح	ماهرانه 3.	4. لياقت					
7-He was a <u>failure</u> as a tea	cher.							
1 . طرد	ساده لوح۔2	محفوظ 3.	ناموفق 4.					
8-They are looking for son	neone with a real sense of	to the job.						
1. colleague	2. effectiveness	3. commitment	4. affilations					
9-These people are	in all except name.							
1. motivated	2. peers	3. organizer	4. supervisor					
10-All his <u>colleagues</u> object	ed to the way he was treat	ted.						
1. _{مدیران}	همکاران ^{2.}	كارمندان 3.	مشاوران 4.					
11-Administration should n	ot be characterized as <u>dic</u>	notomy.						
جدایی سیاست از اداره .1		رسالت 2.						
جهانشمول 3.		سازگار ^{4.}						
12- <u>Petty</u> official have less p	ower."Petty" means							
هواخواه 1.	تيره بخت .2	3. _{لايق}	4. دون پایه					
13-What is the next item of	f the?							
1. legal	2. force	3. agenda	4. power					

کارشناسی



حضرت على(ع): دانش راهبر نيكويي براي ايمان است زمان آزمون (دقیقه): تستی: ۶۰ تشریحی: ۰ تعداد سوالات: تستى: ٥٠٠ تشريحي: ٠ سري سوال: يک ۱ عنــوان درس: زبان تخصصي ٣ رشته تحصیلی/گد درس: مدیریت دولتی (چندبخشی ۱۲۱۸۲۶۱ 14-She is going to exercise her constitutional rights. 3. force 1. employ 2. control 4. base 15-Studies which determine whether a test determinates between presently identifiable groups are concerned with 2. construct validity 1. concurrent validity 3. content validity 4. correlation coefficient 16-there is a between an individual's height and weight. 1. legitimacy 2. measurement 3. criterion 4. correlation 17-She intends to make teaching her 2. legitamacy 3. assess execution 1. profession 18-There are several different coefficients of reliability. انقلاب .3 پايايي .2 مصالح 1. 19-She questioned the legitimacy of his argument. 3. دلالت اتكا .1 مسوليت 2. 20-..... is especially important in the case of acheivement and proficiency measures. 1. Concurrent validity 2. Predictive validity Content validity 4 Construct validity 21-When we haven't seen his work, the of his abilities is hard. 1. variable 2. correlation 3. measurement 4. validity 22-A refers to a group of peaple and resources specially organized for a particular task. 4. workday 2. supervisor 3. section 23-He under Mr Yavari for 10 years. 1. seemed 2. spent 3. contributed 4. served 24-Mr Davis was the of the meeting.

1010/101021979 انيمسال دوم ٩٣-١٣٩٢ =

1. effectiveness

1. controlling

2. peer

2. motivating

25-Which of the following is NOT a function in formal organizational communication?

3. failure

3. instructing

4. organizer

4. creating

کارشناسی حضرت علی(ع): دانش راهبر نیکویی برای ایمان است



تعداد سوالات: تستى : 30 تشريحي : . سری سوال: یک ۱ زمان آزمون (دقیقه): تستی: ۶۰ تشریحی: ۰ عنــوان درس: زبان تخصصي ٣ رشته تحصیلی/گد درس: مدیریت دولتی (چندبخشی ۱۲۱۸۲۶۱ 26-It is not in my to advise him. 4. business 2. power 3. legal 1. rights 27-The electorate are disillusioned. مديران 4. انتخاب شدگان 3. انتخابات 1. رای دهندگان .2 28-The new safety regulations are now 2. in force 1. agenda 3. power 4. legal 29-He had his house by a valuer. 1. assessed 2. executed 3. exercised 4. assigned 30-The enterprise was doomed to 1. electorate 2. workday 3. failure 4. negotiator

ة نيمسال دوم ٩٣-١٣٩٢ =

				شماره سوال	الف	ب	٤	۷	پاسخ صحیح	وضعیت کلید
3	X				الف				عادي	
۲		X			ب				عادي	,
٣			X		Ļ				عادي	1
٤	X				الف				عادي	:
٥				X	د				عادي	-
٦				X	د				عادي	•
Y				X	7				عادي	•
٨			X		ح				عادي	
٩		X			Ļ				عادي	
١.		X			Ļ				عادي	1
1.1	X				الف		ø		عادي	1
17				X	د	عادي		11		
14			X		ح	عادي		11		
١٤	X				الف		1		عادي	1
10				X	الف				عادي	1
١٦			X		7				عادي	1'
17	X				الف				عادي	1,
1.4		X		1	Ļ	7			عادي	1.
19				X	7				عادي	1
۲.		X			٥				عادي	۲
71			X		3	عادي		۲		
77	X			AYC	الف				عادي	۲
74			X		7				عادي	71
Y £				X	7	عادي		۲		
40				X	7	عادي		7		
77		X	A .		Ļ	عادي		۲'		
44		X			Ļ	عادي		۲,		
47				X	Ļ	عادي		۲.		
49	X				الف				عادي	۲.
٣.		X			ح				عادي	٣

کارشناسی



حضرت علی(ع): دانش راهبر نیکویی برای ایمان است

سری سوال: یک ۱	زمان آزمون (دقيقه) : تستى : ۶۰ تشريحي : ٠		تعداد سوالات: تستى : ٣٠٪ تشريحى: ٠
			عنـــوان درس: زبان تخصصی ۳
		لتی (چندبخشی)۱۳۱۸۲۶۱	رشته تحصیلی/کد درس: مدیریت دو
1-The employer assessed t	he new employee through	his application form. '	Assessed' means
1. hired	2. recruited	3. evaluated	^{4.} employed
2-A company may store inf	ormation about each emp	oloyee in a single	••
^{1.} record	2. opponent	3. foreman	4. naive
3-She got one of her	to do the work; and he a	accomplished the work	completely.
1. assists	2. assisting	3 assistant	4. assistants
4-During late 1930s, J. Robe	ert Oppenheimer taught	at the university	of California at Berkley.
^{1.} physics	2. commerce	3. accounting	4. management
5-His experience is an exan 'Fascinating' means	-	scinating phenomena i	n administration.
1. boring	2. usual	3. interesting	4. insignificant
6-A person who has the rig	ht to vote in a constituen	cy is called a(n)	
^{1.} advertiser	2. constituent	3. journalist	^{4.} clerk
7-She thinks she is a	in her life. She could no	t pass her exam last we	ek.
1. full	2. success	3. successfully	4. failure
8-A supervisor is a manage	r whose subordinates don	n'tanyone else	e.
1. follow	2. manage	3. accept	4. subordinate
9-A well crafted message, we the meaning assigned to	whether it is visual, verbal it by the receiver is simila		
1. employee	2. parents	3. creator	4. friends
10-Instructional communica supervisors and	tion occurs quite common	ily between peers, as w	ell as between
1. subordinates	2. bosses	3. chiefs	^{4.} heads
11-According to Saul Alinsky	, when you, you	should be able to comn	nunicate to your people.
1. know nothing		2. don't know anythi	ng
3. know nobody		4. know something	

حضرت علی(ع): دانش راهبر نیکویی برای ایمان است



سری سوال: یک ۱	(دقیقه): تستی: ۶۰٪ تشریحی: ۰	زمان آزمون	تعداد سوالات: تستى: ٣٠ تشريحى: ٠				
			عنـــوان درس: زبان تخصصی ۳				
		ی (چندبخشی)۱۳۱۸۲۶۱	رشته تحصیلی/کد درس: مدیریت دولتر				
12-The legal age of driving is 18 in some countries. 'Legal' means based on the							
1. law	2. custom	3. opinions	4. tradition				
13-She shouldher ri	ights as a citizen.						
1. exercises	^{2.} exercise	3. exercised	4. to exercise				
14officials are those officials of secondary rank or importance, especially in relation to others of the same class or kind.							
1. Petty	^{2.} pity	3. Pretty	^{4.} painful				
15-Politics can also serve as a positive resource to enhance administrative decision-making and results. 'Enhance' means							
1. omit	2. decline	3. decrease	^{4.} increase				
16-The decision structures in force, often rules that allocated legal authority, and resources availabledecision outcomes in particular contexts.							
^{1.} ignore	2. destroy	3. determine	4. postpone				
17-The type of validity which is evaluated by investigating what psychological qualities a test measures, i.e., by demonstrating that certain explanatory constructs account to some degree for performance on the test is calledvalidity.							
1. content	^{2.} confusion	3. concurrent	4. construct				
18-A standard against which	h a judgment, evaluation	or classification can be	made is called				
1. event	2. criterion	3. instance	4. happening				
19-A method of research that deals with the amounts of things and that involves the measurement of amount is calledmethod.							
1. qualitative	^{2.} quantitative	3. constructive	4. instrumental				
20-Thecoefficient is a statistic which expresses the degree of relationship between two sets of test scores or other variables.							
1. correction	^{2.} collection	3. correlation	4. consideration				
21-The scientific method is the mechanism by which poorly conceived or executed research is denied legitimacy. 'Which' refers to							
1. the mechanism	^{2.} legitimacy	3. poorly	4. research				
22-Among the first victims of purge of "academic" research methods from "applied" social science are the questions of reliability andof measurement.							
1. valid	^{2.} validly	^{3.} validity	4. invalidity				
<u> مفحه ۱۲ : ۳ : </u>	ستان. ۱۳۹۳	413	1010/101024449				

-- تابستان 1393 ----





سری سوال: یک ۱	نه): تستى: ٥٠ تشريحى: ٠	زمان آزمون (دقية	نعداد سوالات: تستى: ٥٠٠ تشريحى: .
			عنـــوان درس: زبان تخصصی ۳
		ی (چندبخشی)۱۳۱۸۲۶۱	رشته تحصیلی/کد درس: مدیریت دولت
23-Theof the the presence of validity.		ne predicted and observed	scores is the indicator of
1. strong	2. strength	3. strengthen	4. strengthened
24-The capital is the amour means	nt of money actually pa	aid by shareholders for a sh	nare issue. 'Capital' here
پايتخت 1.	^{2.} ضرر	سود 3.	سرمایه ^{.4}
25-Situational differences r hierarchical level. 'hiera	- 1		oncern matters of
سطح مطلوب 1.	سطح بالا ²	سطح پایین ^{.3}	سطح سلسله مراتبي ^{.4}
26-Leadership and qualities over the course of the ti	-	• •	n administrative theorist
رهبري .1	اطاعت ^{.2}	سخاوت ^{.3}	فرمانبري ^{.4}
27-Of several available met intellectual excitement.			most rigor and
منافع شخصتي 1٠	مديريت فرهنگي ۔2	حقوق اداري ^{.3}	قدرت موروثي ^{.4}
28-His loyalty to his boss w	as never in doubt. 'Loy	alty' means	
بي وفايي 1.	وفاداري ^{.2}	شهامت 3.	خصومت ⁻⁴
29-He contributed money t reasonable amount of se	· ·		and he enjoyed a
تفاوت فرهنگي ^{.1}	اجتماع فقرا ²	فرهنگ اقتصادي ^{3.}	زندگي اجتماعي ^{.4}
30-Organizational commun communication' means.		owing management to clari	fy duties. 'Organizational
سازمان خصوصي 1۰	سازمان دولتي ^{.2}	ارتباط سازماني ^{.3}	تضاد سازماني ^{.4}
Q			

1714771 93-3

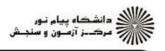
	1177711							
وضعيد		پاسخ صحیح	7	<u>ح</u>	ب	الف	شمار	ه سوال
١	عادي		ح		X			1
۲	عادي		الف				X	۲
٣	عادي		د			X		٣
٤	عادي		الف	X				٤
ه	عادي		خ		X			٥
٦	عادي		ب			X		٦
Υ	عادي		د	X				٧
٨	عادي		ب	X				٨
٩	عادي		ح				X	٩
1.	عادي		الف				X	1.
11	عادي		د			X		11
17	عادي		الف				X	14
17	عادي		ب	X				١٣
١٤	عادي		الف				X	١٤
10	عادي		د	X				10
١٦	عادي		و		X			17
14	عادي		د		X			14
١٨	عادي		ب			X		١٨
	عادي		Ļ			X		19
۲.	عادي		ح /		X			۲.
71	عادي		الف			X		71
77	عادي		ح		X			77
77	عادي	7	ب			X		77
7 £	عادي		د	X				7 £
70	عادي		د	X				40
77	عادي		الف				X	77
	عادي		و		X			77
47	عادي		ب			X		7.4
79	عادي		د	X				79
۳۰	عادي		و		X			٣٠

كارشناسي



سری سوال: یک ۱	ء تشریحی: ۰	ين (د قيقه) : تستى : ٠٠	زمان آزمو	تعداد سوالات: تستى : ٣٠٪ تشريحى : ٠		
			تخصصی ۴	عنـــوان درس: زبان تخصصی ۳،زبان		
	11	چندبخشی (۲۱۸۲۶	ی ۱۲۱۲۰۲۵ – ، مدیریت دولتی (رشته تحصیلی/کد درس: مدیریت دولت		
1-The manager delegated	1-The manager delegated his authorities to his who helped him all the time.					
1. consultant	^{2.} assistan	t	3. chief	4. employees		
2-He has failed after attempting to transfer his administrative <u>prowess</u> to the public sector."prowess" means						
1. loose	^{2.} authorit	ty	3. moral	4 expertise		
3- <u>A foreman</u> is responsible means	for planning	and over seei	ing the work of a grou	p of workers."foreman"		
1. supervisor	^{2.} consulta	ant	3. executive	4. negotiator		
4-Arefers to a group	of people an	nd resources s	pecially orginized for a	a particular task.		
1. criterion score			2. task force			
3. case history			4. content validity			
5-Mr .Alavi and his	are verv activ	<i>r</i> e.				
1. pinnacles	2. records		3. section	4 subordinates		
6-In our country ,ais	a day that is	not Friday				
1. web	^{2.} funds	mot mady.	3. workday	4. weekend		
		throughou	•			
7-Payame Noor University 1. commitments	2. affiliatio	_	3. occupations	4. professions		
			o occupations	·· professions		
8-The teacherAli to			2	4		
1. concerned	^{2.} revealed	d	3. puzzled	4. assigned		
9-The new manager has a		of duty."Duty				
^{1.} validity	2. task		^{3.} quality	4. obey		
10-A successful boss surely-	his or	her employee	s to work harder.			
1. motivates	2. assigns		3. performs	4 obligates		
11-According to our manage	er,the quality	of being true	and faithful is the ma	in sign of		
^{1.} impact	^{2.} loyalty		3. measure	^{4.} failure		
12-Mr.Ahmadi is the						
1. cluster	^{2.} perform	ance	3. organizer	^{4.} motivation		

كارشناسي



سری سوال: یک ۱	دقیقه): تستی: ۶۰٪ تشریحی: .	زمان آزمون (تعداد سوالات: تستى : ٣٠٪ تشريحى : ٠	
			عنـــوان درس: زبان تخصصی ۳،زبا	
	بخشی)۱۲۱۸۲۶۱	لتی ۱۲۱۲۰۲۵ – ، مدیریت دولتی (چند	رشته تحصیلی/کد درس: مدیریت دو	
13-The committee members were discussing the first item of their				
1. realword	^{2.} aganda	3. board	4. segment	
14-Some people argue that characterized as		n politics and administrat	ion should be	
^{1.} scholar	^{2.} prowess	3. reserve	4. dichotomy	
15-He is trying to solve the conditions.	problems of his br	other which happened be	ecause of new economic	
1. poor	^{2.} financial	3. beneficial	4. short coming	
16-New trafic regulations h	ave not be <u>in force</u> very l	ong."in force" means		
1. effective	2. petty	3. agenda	^{4.} employ	
17-Someofficials try t	o get more power and a	uthority to reach high ran	king administrators.	
	_			
1. classical	^{2.} political	3. petty	^{4.} legal	
18- You can <u>assess</u> the heal	th of the organization th	rough your employers. "a	ssess" means	
^{1.} reject	^{2.} govern	3. evaluate	^{4.} change	
19-Anis an explation ba thing.	sed on systematic compa	arison of one thing with a	nother ,already known	
1. exercise	^{2.} analogy	3. elegance	^{4.} audiance	
20-A type of validity which is calledvalidit		ting what psychological o	qualities a test measures	
1. construct	2. concurrent	3. content	^{4.} correlation	
21-There is abetwe	en an individuals height	and weight.		
1. measurement	2. ligitimacy	3. correlation	^{4.} criterion	
22-The plan was good, but	it was badl <u>y executed</u> . "e	execute" means	.	
1. look at	2. intended	3. exercised	^{4.} carry out	
23-A good test should have	three qualities: reliabilit	y,practicality and		
1. flexibility	² . validity	3. adequacy	4. legitimacy	
24-There are people who w	ould <u>flounder</u> if placed ii	n overall command of a si	mall one."flounder"	
شكوفا شدن 1.	ناكام ماندن ^{.2}	تشويق كردن ^{3.}	اٹرگذاشتن ^{.4}	
صفحه ۱۲ س		سسسال اول ۴	1010/101026582	

كارشناسي



سری سوال: یک ۱	(دقیقه): تستی: ۶۰٪ تشریحی: ۰	زمان آزمون	تعداد سوالات: تستى : ٣٠ تشريحى: .	
		ن تخصصی ۴	عنـــوان درس: زبان تخصصی ۳،زبا	
	ندبخشی)۱۲۱۸۲۶۱	لتی ۱۲۱۲۰۲۵ – ، مدیریت دولتی (چ	رشته تحصیلی/کد درس: مدیریت دو	
25-The mathematics school believes that administration is a logical process. "process" means				
نګرش ^{1.}	^{2.} تحلیل	^{3.} دخالت	روند ^{.4}	
26-The <u>correlation coefficie</u> of test scores. "correlation	ent is a statistic which exponenced in the exponence is a statistic which exponenced in the exponence is a statistic which is a statisti	_	ationship between sets	
ضریب همبستگی ^{1.}	نمره ملا <i>ک</i> . ²	روش شناختی 3.	اعتبار سنجي 4.	
27-Public administration acmeans	ts on <u>self-conscious</u> bond	between theory and pra	ctice. "self-conscious"	
از خود گذشته ^{1.}	خود آگاه ^{.2}	هوشيار 3.	خود باور ^{4.}	
28-Such pedagogical <u>approa</u> means	aches tend to ignore the c	omplexities of interactio	n."approaches"	
عوامل 1.	^{2.} پیشه ها	^{3.} تتايج	رویکرد ها ^{.4}	
29-Anyone who hopes to sp problematic <u>mission</u> . "m		eader is embarked on a p	perilous and	
ماموریت 1.	2. سمت	نیت .3	4. مديريت	
30-The relationship betwee institutional "interaction	n politics and administrat " rather than dichotomy			
مقياس 1.	2. تعامل	^{3.} دخالت	^{4.} نگرش	
صفحه ۱۲ و ۳		————نیمسال اول '		

— نیمسال اول ۹۴–۱۳۹۳ —

						ודזאוזו	94-1	
شماره سوال	الف	ب	5	۲	پاسخ صحیح		وضعیت کا	
٦			Х		ڔ			عادي
٢				Х	٥			عادي
٣	X				الف			عادي
٤		х			ć			عادي
٥		X			7			عادي
٦			Х		3			عادي
V			Х		ć			عادي
٨			X		۷			عادي
q		х			ć			عادي
1.	X				الف		,	عادي
11		х			ڊ			عادي
۱۲			Х		5			عادي
١٣		х			ŗ			عادي
١٤				Х	٥			عادي
10		х			ڔ			عادي
١٦	х				الف			عادي
١٧				Х	ح			عادي
١٨			Х		ح			عادي
19	X				ŕ			عادي
۲٠		Х	10		الف			عادي
۲۱			Х		3			عادي
77			х		د			عادي
77		х			ب			عادي
72		х			ڔ			عادي
٢٥	х				د			عادي
77	x	\ \			الف			عادي
TV	<u> </u>		Х		ڔ			عادي
۲۸				Х	۵			عادي
79	х	/			الف			عادي
٣٠		х			ڔ			عادي



سری سوال: یک ۱	(دقيقه): تستى: ۵۵ تشريحى: ٠	: ٠ زمان آزمون	تعداد سوالات: تستى : ٣٠ تشريحى:
		زبان تخصصی ۴	عنـــوان درس: زبان تخصصی ۳،
	ندبخشی (۱۲۱۸۲۶۱	دولتی ۱۲۱۲۰۲۵ – ، مدیریت دولتی (چ	رشته تحصیلی/کد درس: مدیریت
1-It is difficult to assess the	impact of the president	s speech. assess means	••••••
1. advice	2. complete	3. reject	4. evaluate
2-The society has many affi	liations throughout the o	ountry. affiliation means	••••••
1. employment	2. attachment	3. development	4. management
3-Resolution of the issue tu	rns often on <u>financial</u> su	pport. financial means	
1. concerning money		2. based on the law	
3. concerning politics		4. based on the speech	
4-He is well-known for his_g	prowess as a public speal	ker. prowess means	••••••
1. department	^{2.} ability	3. institution	4. promise
5-she is going to excercise h	ner constitutional rights.	excercise means	·· ·
1. point out	2. challenge	3. make use of	^{4.} refuse
6-They have assigned their	best man to the job. assi	gn means	
1. allocate some task to	someone	2. act in a particular w	ay
3. estimate the quality o	f something	4. perform what is requ	uired
7-Every one should contribu	ute anything he or she ca	n afford. contribute mear	ns
^{1.} make	^{2.} help	3. change	4. show
8-There can be no adequate adequate means	= · · · · · · · · · · · · · · · · · · ·	llue of social science resea	arch can be judged.
1. competent	2. consistent	3. subsequent	4. sufficient
9-Let us assume some kind	of trade-off and move o	n to more <u>significant</u> matt	ers. significant means
1. usual	2. different	3. important	4. apparent
10-Problems of measuremen	nt are always somewhat	abstract. measurement m	eans
1. argument	2. assessment	^{3.} judgment	4. instrument
11-A person who tries to rea	ch agreement by discuss	ion is called	
1. contributor	2. negotiator	3. indicator	4. administrator
12-In sum, communication in	nvolves the o	f relevant information.	
1. revolution	2. disputation	3. tradition	4. transmission



سرى سوال: يک ۱	تستی: ۳۰ تشریحی: ، تشریحی: ، تستی: ۵۵ تشریحی: ،				
		زبان تخصصی ۴	عنـــوان درس: زبان تخصصی ۳،		
	مندبخشی (۱۲۱۸۲۶۱	دولتی ۱۲۱۲۰۲۵ - ، مدیریت دولتی (چ	رشته تحصیلی/کد درس: مدیریت		
13-Organizations their members through communication which is intended to change their preference for certain outcomes.					
1. motivate	2. symbolize	3. execute	^{4.} survive		
14-There is a (n)	between an individual's h	neight and weight.			
1. manipulation	² disputation	3. correlation	4. occupation		
15-Some leaders simply can	not lead unless they occu	py the positio	n.		
^{1.} crafty	^{2.} pinnacle	3. petty	4. multiple		
16-He is very in getti	ing what he wants.				
^{1.} fruitful	^{2.} empirical	^{3.} forceful	^{4.} mutual		
17-Organizational communic	cation also the	e member of the organizat	tion to one another.		
1. binds	^{2.} allows	3. fulfills	^{4.} knows		
18-The relationship between interaction rather than	-	on should be characterize	ed as institutional		
1. bravery	2. dichotomy	3. agency	^{4.} authority		
19-He always supports his p	arty's				
^{1.} disaster	^{2.} campus	^{3.} disorder	^{4.} candidate		
20-Where is the nearest	of the informati	on?			
1. foreman	2. assistant	3. agenda	^{4.} bureau		
21-Concurrent validity is eva concurrent criterion perf	aluated by showing how voormance. concurrent valid	=	d to measures of		
اعتبار سازه 1.	اعتبار همزمان ^{2.}	اعتبار محتوا	اعتبار درونی ^{.4}		
22-He has a lot of commitme	ents and can not take on a	any more. commitment m	eans		
توصیه 1.	^{2.} تخصص	^{3.} تحقیق	4. عودت		
23-Politics can trade off against the effectiveness of administrative decision. trade off against means					
1	9	3	4		
اثبات کردن ^{1.}	جايگزين شدن ^{2.}	تخصیص دادن ^{.3}	منحرف شدن ⁻⁴		
24-Instructional communica means	tion occurs quite commor	nly between peers. Instruc	ctional communication		
ارتباط سازمانی ^{1.}	اقدام عقلانی ۔2	ارتباط دولتی ^{3.}	اقدام عملیاتی ^{4.}		
 صفحه ۲ از ۳ 	1797-97	سسسال دوم	1010/101031403		

= صفحه ۱۲ از ۳ =



سری سوال: یک ۱	قه):تستى: ۵۵ تشريحى: .	زمان آزمون (دقیا	تعداد سوالات: تستى : ٣٠ تشريحى : .		
		_	عنـــوان درس: زبان تخصصی ۳،زبان		
	شی)۱۲۱۸۲۶۱	ن ۱۲۱۲۰۲۵ – ، مدیریت دولتی (چندبخ	رشته تحصیلی/کد درس: مدیریت دولت <u>ی</u>		
25-The use of <u>quantitive magnetic</u> of measurement of key	-	istration brings with it a c ch. quantitive method me			
عملكرد اساسى 1.	روش کمّی ^{.2}	اصل اتفاقى 3.	شیوه اجباری 4.		
26-Effectiveness is the externess means	ent to which an action	or activity achieves its sta	ted <u>purpose</u> .purpose		
سرمایه ^{1.}	اعتبار ^{.2}	هدف 3.	منبع ^{4.}		
27-She has a strong sense of	of duty. duty means				
1. responsibility	^{2.} colleague	3. peer	4. criterion		
28- <u>It</u> is the amount of mone	ey actually paid by sha	reholders for a share issue	e. it refers to		
1. disaster	^{2.} arrow	3. aspect	4. capital		
29- <u>It</u> is a statistic which exp variables. it refers to		elationship between two s	sets of test scores or other		
 correlation coefficier 	nt	2. critical feature			
3. administrative law		4. criterion score			
30- <u>It</u> is a general term used or test. it refers to	The state of the s	lating to the dependabilit	y of a measurement device		
^{1.} reliability	2. complexity	3. community	4. flexibility		
4					

— نیمسال دوم ۹۴–۱۳۹۳

شماره سوا	الف	ب	5	3	پاسخ صحیح	وضعيت كليد
1		Х			3	عادي
2				Х		عادي
3	Х		-		ب الف	عادي
4			х		Ÿ	عادي
5	Х				5	عادي
6		X			الف	عادي
7		Х			Ų	عادي
8			Х		3	عادي
9	Х				۵	عادي
10				Х	ÿ	عادي
11				Х	Ų	عادي
12				х	3	عادي
13			X		الف	عادي
14		X			٥	عادي
15		Х		7	,	عادي
16	X			T.	٥	عادي
17	Х				الف	عادي
18			X		Ų	عادي
19	X				3	عادي
20		X			3	عادي
21				X	Ų	عادي
22				Х	3	عادي
23	Х				ب	عادي
24	Х				الف	عادي
25		X			Ų	عادي
26	X				۵	عادي
27				Х	الف	عادي
28			X		3	عادي
29	Х				الف	عادي
30		X			الف	عادي



سری سوال: یک ۱	تستى: 43 تشريحي: .	زمان آزمون (دقيقه) :	تشریحی: ۰	تعداد سوالات : تستى : 20	
			خصصی ۳،زبان تخصصی ۴	عنـــوان درس: زبان ت	
	1714791(- ، مدیریت دولتی (چندب خ شی	ہ:مدیریت دولتی ۱۳۱۲۰۲۵	رشته تحصیلی/کد درس	
1-It is difficult to assess the impact of the president's speech. assess means					
1. perform	^{2.} evaluate	3. demand	^{4.} re	ject	
2-There is a correlation bet	ween an individua	l's height and weight.	. correlation mean:	S	
1. instrument		^{2.} political c	ontrol		
3. argument		4. mutual re	lationship		
3-He has a lot of commitme	ents and can not ta	ke on any more. com	mitment means	••••••	
1. a fellow worker in an	y occupation	2. a special o	duty of a person		
3. a promise which one	has agreed to do	4. a part of a	a larger place		
4-New traffic regulations have not be in force very long. in force means					
1. competent	^{2.} effective	3. apparent	4. ac	lministrative	
5-Organizations motivate to preference for certain ou		_	which is intended t	o change their	
1. prevent	^{2.} inspire	3. avoid	4. re	fuse	
6-He occupied the pinnacle	position of the fac	tory at the age of 25.	pinnacle means	•	
^{1.} lower rank	2. larger place	3. highest p	oint ^{4.} sn	naller part	
7-He is well-known for his	prowess as a public	speaker. prowess m	eans		
1. oustanding skill		2. successfu	l negotiation		
3. specific advice		^{4.} particular	department		
8-We have affiliation with	the national group	. affiliation means	••••••		
1. attachment	2. achievement	3. developm	ıent ⁴ di	sagreement	
9-The term <u>adequacy</u> refer	s to the state or qu	ality of being adequa	te. adequacy mear	ns	
1. inscrutability	2. sufficiency	3. flexibility	4. ca	tegory	
10-His <u>loyalty</u> to his boss wa	s never in doubt. l	oyalty means			
 being intricate and original 		2. being pov	verful		
3. being true and faithfu	ıl	^{4.} being pro	fessional		
11-We should be faithful in	the performance o	f our <u>duties</u> ."duty"me	eans		
^{1.} factor	^{2.} member	3. service	^{4.} ta	sk	



سرى سوال: يك ١	(دقیقه): تستی: ۴۵ تشریحی: ۰	: ٠ زمان آزمون	تعداد سوالات: تستى : 20 تشريحي	
		زبان تخصصی ۴	عنـــوان درس: زبان تخصصی ۳.	
	ندبخشی)۱۲۱۸۲۶۱	دولتی ۱۲۱۲۰۲۵ - ، مدیریت دولتی (چ	رشته تحصیلی/کد درس: مدیریت	
12-To examiner	equires both logical and	empirical attack.		
1. concurrent validity		2. construct validity		
3. content validity		4. predictive validity		
13-A person who tries to rea	ach agreement by discuss	ion is called		
1. executive	2. foreman	3. negotiator	4. disaster	
14-The relatioship between interaction rather than	_	on should be characterized	as institutional	
1. dichotomy	^{2.} reliability	^{3.} validity	4. complexity	
15- <u>It</u> is a written, typed, or p someone or something, s		· · · · · · · · · · · · · · · · · · ·	s the facts about	
^{1.} power	^{2.} section	^{3.} record	4. obligation	
16- <u>It</u> is what an employee de	oes in his or her job. it re	fers to		
1. performance	2. failure	3. subordinate	^{4.} agenda	
17- <u>It</u> is a standard against w	hich a judgement, evalua	tion or classification can b	oe made. it refers to	
1. tension	^{2.} quality	3. criterion	4. exercise	
18-ffectiveness is the extent means	to which an action or ac	tivity achieve its stated <u>pu</u>	rposes. purposes	
1. workers	2. managers	^{3.} laws	^{4.} goals	
19-It is a list of topics which are to be dealth with during a formal meetings. it refers to				
1. authority	2. bureau	3. tendency	^{4.} agenda	
20-The schools of thought re administration."approach			a theory of	
1. analogy	2. application	3. concept	4. method	

شـمارد سـواك	پاسخ صحیح	وضعيت كليد
1	ب م	عادي
2	0,510.	عادي
183	5	عادي
4	ب	عادي
5	ب	عادي
6	5	عادي
7	الف	عادي
8	الف	عادي
9	ب	عادي
10	5	عادي
11	د	عادي
12	ب	عادي
13	3	عادي
14	الف	عادي
15	5	عادي
16	الف	عادي
17	5	عادي
18	د	عادي
19	7	عادي
20	7	عادي

= صفحه ۱ از ۳ =

11:00

1010/101037706

سری سوال: یک ۱	تشريحي: .	(دقیقه) : تستی : ۶۰	زمان آزمون	شریحی: ۰	تعداد سوالات: تستى: ٣٠٪ ت
			۴	ىصى ٣،زبان تخصصى	عنـــوان درس: زبان تخص
		ندبخشی (۱۲۱۸۲۶۱	۱۲ – ، مدیریت دولتی (چ	ىدىرىت دولتى ١٢٠٢٥	رشته تحصیلی/کد درس: ،
1-It is difficult to assess the	e impact of	the president'	s speech. assess	means	•••••
1. allocate	2. perfori	m	3. evaluate	4.	collect
2-We have affiliation with	the nationa	ıl group. affilia	tion means		
^{1.} attachment	^{2.} classifi	cation	3. developme	nt 4.	qualification
3-She is going to exercise	ner constitu	tional rights. e	xercise means		
^{1.} make use of	^{2.} deal w	ith	3. reject	4.	carry
4-The use of quantitative r key concepts in the resea				adequacy of m	easurement of
1. flexibility	2. tender	_	3. simplicity	4.	sufficiency
5-He is well-known for his	<u>prowess</u> as	a public speak	er. prowess mea	ns	
1. particular purpose			2. outstanding	g ability	
3. similar situation			4. measuring	device	
6-They would probably pro	oduce a con	nparable <u>failur</u>	<u>e</u> rate. failure me	eans	
 legal obligation 			2. a joint caus	e	
3. lack of success			4. a lower ran	k	
7-The function of the chair	man is to le	ead and contro	l meetings. func	tion means	
 a special duty 			^{2.} feature		
3. a particular advice			^{4.} principle		
8-He <u>contributed</u> money to	o political ca	uses that see	med to meet his	ideals. contrib	ute means
1. estimate	2. give		3. require	4.	prevent
9-His loyalty to his boss wa	as never in o	doubt. loyalty	means	•••	
1. being deceptive			^{2.} being faithf	iul	
3. being adequate			4. being usefu	ı	
10-Some leaders simply can	not lead ur	nless they occu	py the <u>pinnacle</u>	position. pinna	acle means
1. highest point	2. lowest	level	3. single recor	d 4.	total salary
11-In sum, communication i	involves the	e of	relevant informa	tion and much	more.
1. segmentation	^{2.} transm	nission	3. transforma	tion 4.	verification

---- نیمسال اول ۹۵-۱۳۹۴ ----

- صفحه ۲ از ۳ =

1010/101037706

سری سوال: یک ۱	ن (دقیقه) : تستی : ۶۰٪ تشریحی : ۰		تعداد سوالات: تستى : 30٪ تشريحي
		۱،زبان تخصصی ۴	عنـــوان درس: زبان تخصصی ۳
	چندبخشی)۱۲۱۸۲۶۱	ه دولتی ۱۲۱۲۰۲۵ – ، مدیریت دولتی (۱	رشته تحصیلی/کد درس: مدیرین
12-They are looking for some	eone with a real sense of	to the job.	
1. colleague	2. constituent	3. command	4. commitment
13-The government came to	at the last elect	ion.	
1. opponent	^{2.} power	3. prospect	4. agenda
14-The relationship between	n politics and administrati	on is characterized as inst	itutional
1. interaction	2. assertion	3. subordinate	4. position
15-The plan was good, but it	was badly		
^{1.} employed	^{2.} agreed	3. executed	^{4.} allowed
16-This is the of th	ne organization that deals	with record keeping.	
1. possession	^{2.} equation	3. profession	4 section
17-With so many	, the exact cost is difficult	to estimate.	
1. variables	2. instruments	3. workdays	4. consultants
18-Some administrators beli characterized as		between politics and adm	inistration should be
1. competency	2. dichotomy	3. hierarchy	^{4.} authority
19-When communication is	designed to change how e	effectively someone accom	nplishes a task, it
1. instructs	² . maintains	3. informs	4. motivates
20-Robinson demonstrated between 946 and 203.	that the betwe	een race and illiteracy cou	ld be found to vary
1. combat	2. description	3. impact	4. correlation
21- <u>It</u> is a standard against w	hich a judgement, evaluat	tion or classification can b	e made. it refers to
1. resolution	² · mission	3. seclusion	4. criterion
22-Effectiveness means: the purposes."purpose" mea		n or activity achieves its s	tated
1. member	2 extrovert	3. aim	4 constituent
23- <u>It</u> is a general term used to or test. it refers to	•	g to the dependability of	measurement device
1. legitimacy	2. reliability	3. analogy	4. validity

---- نیمسال اول ۹۵-۱۳۹۴ ----

سري سوال: يک ۱	تشریحی: ۰	ن (دقیقه) : تستی : ۶۰	زمان آزمو	تعداد سوالات: تستى : ٣٠ تشريحي : ٠
				عنـــوان درس: زبان تخصصی ۳،زبان تخصصی ۴
		چندبخشی (۱۳۱۸۲۶۱	، مديريت دولتي (رشته تحصیلی/کد درس: مدیریت دولتی ۱۲۱۲۰۲۵ - ،
24- <u>It</u> is the amount of mon	ey actually	paid by shareho	lders for a sh	hare issue. it refers to
1. balance	^{2.} peer		3. capital	4. issue
25- <u>It</u> is a type of validity wheasures. it refers to		ated by investig	gating what p	psychological qualities a test
1. content validity			2. predictiv	ive validity
3. concurrent validity			4. construc	ct validity
26-For these kinds of validi performance means		ance on a test is	associated v	with some clearly defined criterion.
عملكرد 1.	يستگى ^{.2}	شا	3. سنجش	پیچیدگی ^{.4}
27-Organizational commur <u>authority</u> to various uni				nt to clarify duties and <u>assign</u>
ارائه پیشنهاد 1.) اعتبار ^{2.}	تحقق	ی سیاست .3	تعیین اختیار ^{4.} اجرای
28-Of the two remaining ty validity. quantitative m	-	•	n <u>o quantitati</u>	<u>ive measure</u> of or absence of
اصل اخلاقی 1۰	کیفی ^{.2}	مقياس	یل منطقی 3.	ارزیابی کمی ^{.4} دلیا
29-A task force actively pur	rsues the ac	hievement of its	s mission. ta	isk force means
اقدام اجباری 1۰	وی کار .2	نیر	فرماندهی 3.	اتفاق نظر ^{4.} قدرت ف
30-The new safety regulati	ons are now	v <u>in force</u> . in force	ce means	***********
در حال گسترش ^{1.}	ر جسته .2		عال اجرا ^{3.}	متداول ^{4.} متداول

سوال	شماره	الف	Ų	5	٥	پاسخ صحیح	وضعيت كليد
	1			Х		5	ادي
	2	X				الف	ادي
	3	X				الف	ادي
	4				X	۵	ادي
	5		X			Ų	ادي
	6			Х		5	ادي
	7	Х				الف	دي
	8		X			ب	دي
	9		X			ب	دي
	10	X				الف	دي
	11			۵	X	ب	دي
	12				X	د	دي
	13	K	X			ب	دي
	14			X		الف	دي
	15	70)		X		ج	دي
	16				X	7	دي
	17				X	الف	دي
	18		X			ب	دي
	19				Х	الف	دي
	20				X	7	دي
	21				Х	٥	دي
	22			Х		5	دي
	23			Х		ب	دي
	24	X				5	دي
	25				X	د	دي
	26	X				الف	دي
	27	X				د	دي
	28				X	د	دي
	29		X			ب	<u> </u>
	O [‡] k	h	95-	_1 x		٠.	دي

سری سوال: یک ۱	تشریحی: .	ِمون (دقیقه) : تستی : ۶۰	زمان آز	داد سوالات: تستى : ٣٠٪ تشريحى: .	تعد
			ان تخصصی ۴	نــــوان درس: زبان تخصصی ۳،زبار	عز
) (چندبخشی)۱۲۱۸۲۶۱	ولتی ۱۲۱۲۰۲۵ – ، مدیریت دولتی	شته تحصیلی/کد درس: مدیریت دوا	رز
1-He is well-known for his g	orowess as	s a public speaker	prowess means	••••••	
1. colleague	^{2.} institu	ıtion	3. expertise	4. occupation	
2-His <u>loyalty</u> to his boss wa	s never in	doubt. loyalty me	eans		
^{1.} being faithful	2. being	weak	3. being careless	4. being neglect	
3-He works for the Employ	ment <u>bure</u>	<u>au</u> . bureau mean:	s		
 particular department 	:	:	2. oustanding skill		
3. diplomatic negotiation	n	•	4. formal meeting		
4-He is always friendly to h	is <u>subordi</u> ı	<u>nate</u> officers. subc	ordinate means	••••••	
1. of a lower rank		:	2. of the same class		
3. of highest point			4. of different class		
5-The exercise of patience i	is essentia	l in diplomatic <u>ne</u>	gotiations. negotiatio	ons is closest in meaning	
1. record	2. functi	ion	^{3.} dialogue	4. purpose	
6-They would also recogniz outcome means		espread use of res	ources to influence d	lecision <u>out comes</u> .	
1. proponent	2. outset		^{3.} prospect	4. result	
7-The development of com crucial means		and personal ties i	s <u>crucial</u> for the organ	nization's existence.	
1. apparent	2. neces	sary	^{3.} competent	4. universal	
8-A close clustering of arrowmeans	ws off to t	he side of the tar	get would <u>indicate</u> low	w validity. indicate	
1. refrain	2. show	;	^{3.} transact	^{4.} fail	
9-Traditional academic star administration. adequecy			ied to both the theor	ry and methods of public	:
1. competency	^{2.} comm	unity	^{3.} simplicity	4. sufficiency	
10-The plan was good, but it	was badly	y <u>executed</u> . execu	te means		
1. require	2. perfor	rm	3. respect	4. confirm	
11-He money to	political c	auses that seeme	d to meet his ideals.		
1. designated	2. perva		3. possessed	4. contributed	

- صفحه ۲ از ۳ =

1010/101042620

سری سوال: یک ۱	تشریحی: ۰	قیقه) : تستی : ۶۰	زمان آزمون (د	تعداد سوالات: تستى : ٣٠ تشريحى : .
			۴۰	عنـــوان درس: زبان تخصصی ۳،زبان تخصصی
		بخشی)۱۲۱۸۲۶۱	۱۲۱ – ، مدیریت دولتی (چند	رشته تحصیلی/کد درس: مدیریت دولتی 2025
12-Some leaders simply can	not lead u	nless they oc	cupy the	position.
^{1.} pinnacle	2. suffici	ient	3. intangible	4. concurrent
13-Organizationstheir preference for certa			ugh communication	n which is intended to change
^{1.} grant	^{2.} manij	oulate	3. reject	4. motivate
14-The supervisor	him to f	ix the machin	e.	
1. affected	^{2.} assigr	ned	3. indulged	4. ignored
15-In sum, inv	olves the t	ransmission o	of relevant informa	tion.
1. administration	^{2.} dispu	tation	3. communica	tion ^{4.} distinction
16- He under M ı	r. Morgan i	for 10 years.		
1. served	^{2.} emula	ated	3 evoked	4. suppressed
17-They are looking for som	eone with	a real sense	of to	the job.
1. application	2. comm	nitment	3. prediction	4. argument
18-The relationship betwee rather than dichotomy.	n politics a	and administr	ation should be cha	aracterized as
1. instructional commun	nication		2. traditional a	authority
3. organizational comm	unication		4. institutional	l interaction
19-The manager assessed hi	is chances	of success as	extremely low. ass	essed means
1. connected	2. chara	cterized	3. evaluated	4. electorated
20-The term is a s	tandard a	gainst which a	a judgment, evalua	tion or classification can be
1. tension	2. comm	nand	3. target	4. criterion
21-A person who tries to rea	ach agreen	nent by discu	ssion is called	
1. assistant	2. create	or	3. foreman	4. negotiator
22-A person who is equal to	another i	n abilities and	d qualifications is ca	alled
1. aspect	^{2.} peer		3. cluster	4. staff
23-A type of validity which i called	s evaluate	d by investing	g what psychologica	al qualities a test measures is
1. predictive validity			2. concurrent	validity
3. content validity			4. construct va	alidity

---- نیمسال دوم ۹۵-۱۳۹۴ ----

= صفحه ۱۲ از ۳ =

سری سوال: یک ۱	تشریحی: .	زمون (دقیقه) : تستی : ۶۰	زمان آز	تعداد سوالات: تستى: ٣٠٠ تشريحى: .
			ن تخصصی ۴	عنـــوان درس: زبان تخصصی ۳،زبار
		ی (چندبخشی ۱۳۱۸۲۶۱	لتی ۱۲۱۲۰۲۵ – ، مدیریت دولتی	رشته تحصیلی/کد درس: مدیریت دو
24-A measurement quality t	hat demar	nds information ga	athered are stable an	d consistent is called
^{1.} reliability	2. adequ	асу	^{3.} validity	4. legitimacy
25-What one must do either called	r because o	of ones job or beca	ause one thinks it rig	ht,legal obligation is
1. poetry	^{2.} utility	,	3. mystery	4. duty
26-He found himself <u>assemb</u> assembling a task force r	-	<u>x force</u> of over 100	0 scientists in develo	ping the atomic bomb.
ِشیابی کردن گروه کار آموز ^{1.}	ارز	2	گرد آوردن نیروی کار . ²	
د بخشیدن به جریان کاری ^{.3}	بهبو	2	رد کردن متقاضی کار ^{.4}	
27-Such <u>pedagogical approa</u> means	ches tend	to ignore the com	plexities of interaction	on. pedagogical approach
روش تربیتی 1.	و جانبه ^{.2}	اقدام د	رویکرد تخصصی	کاربرد اجرایی ^{4.}
28-Organizational communi authority to various orga		-	/ · · · · · · · · · · · · · · · · · · ·	-
تغيير مسئوليت 1.	وظيفه ^{2.}	تسهيل	^{3.} تعيين اختيار	توسعه نقش ^{.4}
29-For these kinds of validity performance means		ance on a test is a	ssociated with some	clearly defined criterion.
¹ . گرایش	اعتبار ^{2.}	3	اقدام ^{.3}	عملكرد ^{4.}
30-Multiple justifications of technical choices. justific	_		IB 3	determination of
توجیه کار آیی 1.	بخشی ^{.2}	تحقق اثر	بهبود کار آیی ^{.3}	ترغيب اثربخشي ^{4.}

= نیمسال دوم ۹۵-۱۳۹۴

05-2

	95	-2					171/1751
ره سوال	شما	الف	ب	ج	د	پاسخ صحیح	وضعيت كليد
	1			X		5	عادي
	۲	X				الف	عادي
	۳	X				الف	عادي
	۴	X				الف	عادي
	۵			X		5	عادي
	9		X			د	عادي
	Y			X		ب	عادي
	A			X		ب	عادي
	٩				X	د	عادي
	1.	X				ب	عادي
	11		X			د	عادي
	17	X				الف	عادي
	۱۲			X		د	عادي
	14		X			Ų	عادي
	10			X		5	عادي
	19	X				الف	عادي
	17		X			ب	عادي
	1.4	X				د	عادي
	19			X		5	عادي
	۲.			X		د	عادي
	۲1				X	د	عادي
	77		X			ب	عادي
	۲۳				X	د	عادي
	74	X				الف	عادي
	۲۵				X	د	عادي
	۲۶		X			Ų	عادي
	TY		X			الف	عادي
	YA			X		5	عادي
	79				X	د	عادي
	٣.		X			الف	عادي

- صفحه ۱ از ۳ -



1010/101049001

سری سوال : یک ۱	ین (دقیقه) : تستی : ۷۵ تشریحی : ۰	ں: ۰ زمان آزمو	تعداد سوالات: تستى: ٣٠٪ تشريحم
		4 نزبان تخصصی، 4	عنـــوان درس: زبان تخصصی 3
	17187	ت دولتی ۱۲۱۲۰۲۵ – ،مدیریت دولتی۹۱	رشته تحصیلی/کد درس: مدیرید
1-Many executives in the prauthority."sector" means		, because they have major	r decision-making
1. prisoner	2. worker	3. part	^{4.} land
2-As everyone knows, the L work, and the bomb was	The control of the co	some many and the same and an arrangement of the same time.	ts <u>accomplished</u> their
1. stopped	2. carried out	3. postponed	4. disconnected
3-The attachment of a perso	on, a society, an institutio	n, etc. to a large organizat	ion is called
1. affiliation	2. application	3. affirmation	4. administration
4-A refers to a group of	of people and resources sp	pecially organized for a pa	rticular task.
1. task free	2. tax force	3. tax free	4. task force
5-Leadership is, to a great e	extent,by the needs	s of the situation.	
1. determine	2. determined	3. determines	4. determinedly
6-Although Adolf Hitler service ended his military service	·		ls for bravery, he
1. colonel	2. general	3. captain	4. corporal
7-A fellow worker in any oc	cupation or activity is call	ed	
1. affiliation	2. degradation	3. negotiator	4. colleague
8refers to the obliga	ation of a person in a resp	onsible position.	
1. Duty	2. Event	3. Occasion	4. Personality
9-Organizations should	their members through	h communication	
1. refuse	2. prevent	3. motivate	4. destroy
10-Different <u>authors</u> have ide			•
1. writers	2. workers	3. managers	4. executives
11-When communication is cinstructs ."task" means		ffectively someone accom	plishes a <u>task</u> , it
1. validity	2. utility	3. responsibility	4. personality
12-Some administrators believed asi.	_	_	nistration should not
1. legality	2. illegality	3. dichotomy	4. anatomy

----- نیمسال اول ۹۶-۱۳۹۵

- صفحه ۲ از ۳ =

1010/101049001

سرى سوال: يك ١	ن (دقیقه) : تستی : ۷۵ تشریحی : ۰	: ٠ زمان آزمور	تعداد سوالات: تستى: 30 تشريحي
			عنـــوان درس: زبان تخصصی 3
	17181	، دولتی ۱۲۱۲۰۲۵ – ،مدیریت دولتی۲۶۱	رشته تحصیلی/کد درس : مدیریت
13-The government came to	at the last election	n. It found a good control	over others.
1. failure	2. disappearance	3. destruction	4. power
14-My brother's legal busin	ess is <u>handled</u> by a law fir	m."handle" means	
1. manage	2. escape	3. create	4. reject
15-Politics may be considere results.	ed as aresource to p	romote administrative de	cision-making and
1. neutral	2. positive	3. negative	4. minus neutral
16-The description, argument another already known t	-	n systematic comparison o	of one thing with
1. biology	2. analogy	3. inflation	4. etymology
17-She questioned the	of his argument. She wan	ted to know if his argume	nt was reasonable.
1. illegality	2. reduction	3. inaccurateness	4. legitimacy
18-The government assesse	<u>d</u> its chances of success as	extremely high."assess" i	means
1. control	2. manage	3. demand	4. evaluate
19-I intend to make teaching	g my future <u>profession</u> ."p	rofession" means	
1. occupation	2. vague	3. absent	4. construction
20-Rathercreating compandiences create conflict	plementary demands tow ing pressures toward 'ele	-	en 'real world'
1. of	2. as	3. than	4. from
21-The reliability of a multip measure of reliability, su	ole item scale can be demo	-	one or another
1. ambiguity	2. profitability	3. coefficient Alpha	4. productivity
22-It isvalidity, not co	ntent validity, which needsting concepts of the social		he measurement of
1. construct	2. content	³ predictive	4. prescriptive
23-Public administration act	s as a self-conscious bond	between theory and	
1. idea	2. mind	3. practice	4. thought
24-What is the next item of	the?		
1. abstainer	2. agenda	3. constituent	4. dichotomy

---- نیمسال اول ۹۶-۱۳۹۵

= صفحه 3 از 3 =



سری سوال : یک ۱	نه):تستى: ٧٥ تشريحى: ٠	زمان آزمون (دقيا	تعداد سوالات: تستى: ٣٠ تشريحى: .
		صى 4	عنـــوان درس: زبان تخصصی 3،زبان تخص
	1	۱۲۱۲۰۱ – ،مدیریت دولتی ۱۲۱۸۲۶	رشته تحصیلی/کد درس : مدیریت دولتی ۵'
25-He is faithful in the perfo	rmance of his duties.	'Performance' means	••••••
وفادارى 1.	لياقت ^{.2}	بی وفایی ۔3	عملكرد ^{4.}
			<u>ohenomena</u> in
مشکل ترین _{موارد} .1	جذاب ترین پدیده ها ^{2.}	رایجترین آرزوها 3	دشوار ترین مشکلات ^{4.}
_			
سازمان مرتبط 1.		اثربخشي سازماني 2	
ارتباط سازمانی موثر ^{3.}		ن های بدون ارتباط ⁻⁴	سازما
determine decision outco	omes in particular con	texts, and this should b	
اختيار قانوني 1.	اختيار غير قانوني ^{2.}	فرار با عجله 3.	قدرت مطلق 4
29-A good test should have means	three qualities: <u>reliab</u>	ility, practicality, and va	alidity. 'Reliability'
پایایی 1.	اعتبار ^{.2}	درآمد ^{.3}	پیشگویی ^{.4}
			methods of public
كفايت سنتى 1.		منت های استاندارد ²	u
عنــوان فرس: زبان تخصصي الاربان تخصصي الاربان تخصصي الاربان الله الله الله الله الله الله الله ال			

96-1

				ل	لف شماره سوا	کلید پاسخ صحیح د ج ب ا	يت
1			X				
					ع الف	عادي	
۲			X		الف	عادي	
۳		37	X			عادي	
۴		X			پ	عادي	
٥	X				الف	عادي	
7				X	7	عادي	
Y			X		٤	عادي	
A			X		÷	عادي	
٩				X	7	عادي	
1+		X			Ļ	عادي	
11	X				الف	عادي	
11		X			ب	عادي	
17			X		ε	عادي	
14	X				الف	عادي	
10	X				الف	عادي	
19	X				د	عادي	
11	Ж				ε	عادي	
1.4		X			Ļ	عادي	
19	X				الف	عادي	
۲.		X			ب	عادي	
Y1				Х	د	عادي	
77			Х		ε	عادي	
77				X	د	عادي	
74				Х	د	عادي	
70	X				الت	عادي	
Y 9		Х			ب	عادي	
TY		X			ب	عادي	
YA			X		ε	عادي	
¥9	X				الف	عادي	
٣٠		X			پ	عادي	

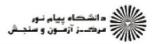
سری سوال : یک ۱	(دقیقه): تستی: ۵۵ تشریحی: ۰	،: ٠ زمان آزمون	تعداد سوالات: تستى : 20 تشريحي				
		4 زبان تخصصی	عنـــوان درس: زبان تخصصی 3.				
	171A	، دولتی ۱۲۱۲۰۲۵ – ،مدیریت دولتی۲۶۱	رشته تحصیلی/کد درس : مدیریت				
1-Oppenheimer made a <u>rapid</u> transformation from a shy, nervous professor into a forceful and effective administrator. 'Rapid' means							
1. low	2. fast	3. slow	4. quiet				
2-Good negotiators usually have successful which results in a contract between the parties.							
1. negotiate	2 negotiates	3 negotiated	4. negotiation				
3-My friend's brother works	for an employment <u>bur</u>	eau. 'Bureau' means					
1. city	2. office	3. town	4. country				
4-This manager is now at his hard activities.	s of his success. Thi	is highest point of his succe	ess is because of his				
1. failure	2. weakness	3. pinnacle	4. lowest point				
5-Douglas Mc Gregor noted, "It is more fruitful to consider leadership as a relationship between the leader and the situation than as a universal pattern <u>possessed</u> by certain people." 'Possessed' means							
1. had	2. lost	3. missed	4. ignored				
6-An may be a person	who enlists employees i	nto membership in a unior	١.				
1. organize	2 organizer	3 organizational	4. organizationally				
7-The person who is equal to	o another in rank, status	s, merit, abilities, and qual	ifications is called				
1. peer	2. enemy	3. neighbor	4. classmate				
8-Although 'communication defining it is not so easy. '		ch we all use easily in spea	king and writing,				
1. writing	2. speaking	3. communication	4. common word				
9-Effective organizational communication serves to <u>enhance</u> the attainment of individual, group, and organizational goals. 'Enhance' means							
1. decline	2. remove	3. increase	4. decrease				
10-All the people that can vot	te in an election are call	ed					
1. fans	2. electric	3 selectors	4. electorate				
11-Please tell me what the ne	ext item of the is in t	his meeting.					
1. agenda	2. context	3. colony	4. correlation				

سرى سوال : يک ۱	, (دقیقه): تستی: ۵۵ تشریحی: ۰	زمان آزمون	تعداد سوالات: تستى: 20 تشريحى: .
		, تخصصی 4	عنـــوان درس: زبان تخصصی 3،زبان
	1714	تی ۱۲۱۲۰۲۵ - ،مدیریت دولتی۲۶۱	رشته تحصیلی/کد درس : مدیریت دول
12-The relationship betweer institutional "interaction"	·		
1. less than	2. moreover	3. instead of	4. as well as
13-The manager assessed his	s chances of success as ex	xtremely low. 'Assessed	' means
1. stressed	2. evaluated	3. examined	4. emphasized
14-The type of validity which confirmed by evidence ga			
1. aggressive	2. successive	3. confusing	4. predictive
15-The workersthe man	ager's orders. They perfo	ormed the manager's or	ders.
1. executed	^{2.} rejected	3. prevented	4. disobeyed
16-The researchers in public to <u>demonstrate</u> the theoremeans			
1. show	2. hide	3. eject	4. refuse
17-This scientist was largely the second broke out. 'W			
نی جنگ جهانی دوم تمام شد ۔1	وقت	نگ در جهان بوجود آمد ^{.2}	<i>چ</i> و ج
جهان در دو ثانیه تخریب شد ^{.3}		گ جهانی دوم شروع شد ^{. 4}	وقتى جنةً
18-We can now define comm messages whose meaning interpretation of message	gs depend on how they a		
ایجاد و تفسیر پیام ها .1		خلاقیت در فهم مطالب 2.	
عدم درک پیام ها 3.		فیح و تشریح دانسته ها ^{4.}	" "
19-Tokyo and New York are	two financial centers. 'Tv	vo financial centers' me	ans
اقتصاد مديريتي 1.	مراکز اقتصادی مهم 2.	دو مرکز فرهنگی ^{.3}	دو مرکز مالی ^{4.}
20-The use of quantitative m adequacy of measuremen means			
اندازه گیری مفاهیم مهم 1.		کیفیت نگارش متون ²	
کلید درک مطالب ³		سنجش مطالب دیداری 4.	

زبان تخصصی ۳نیمسال دوم سال تحصیلی۹۰-۹۰ ۱۲۱۲۰۲۵ ۱۲۱۲۸۲۱ ۱.

ئت	شماره	الف	ب	د ع	م صحيح	باسح	وصنعيت حبيد
	١					ب	عادي
	۲					د	عادي
	٣					ب	عادي
	۴					ح	عادي
	۵					الف	عادي
	9					ب	عادي
	٧					الف	عادي
	٨					ح	عادي
	٩					2	عادي
	١.					د	عادي
	11		1			الف	عادي
	17	4		T		ح	عادي
	١٣					ب	عادي
	14					د	عادي
	10					الف	عادي
	19					الف	عادي
	۱۷					د	عادي
	١٨					الف	عادي
	19					د	عادي
	۲.					الف	عادي

= صفحه 1 از ۳ =



سری سوال : یک ۱	ن (دفيقه): تستى: ۶۰ تشريحى: .		تعداد سوالات: تسنى: ٣٠٪ تشريحى			
			عنـــوان درس : زبان تخصصی 3.			
	141%	دولتی ۱۲۱۲۰۲۵مدیریت دولتی۲۶۱	رشته تحصیلی/کد درس : مدیریت			
1-The manager delegated his authorities to his who helped him all the time.						
1. consultant	2. assistant	3. chief	4. employees			
2-Payame Noor University has manythroughout the country.						
1. commitments	2. affiliations	3. occupations	4. professions			
3-The teacherAli to	prepare the report.					
1. concerned	2. revealed	3. puzzled	4. assigned			
4-He occupied the pinnacle	position of the factory a	t the age of 25. pinnacle m	eans			
1. lower rank	2. larger place	3. highest point	4. smaller part			
5-In our country ,ais	a day that is not Friday.					
1. web	2. funds	3. workday	4. weekend			
6-They would also recognize the widespread use of resources to influence decision <u>outcomes</u> . outcome means						
1. proponent	2. outset	3. prospect	4. result			
7-Traditional academic star administration. adequec		oplied to both the theory a	and methods of public			
1. competency	2. community	3. simplicity	4. sufficiency			
8-Mr.Ahmadi is the	of the conference.					
1. cluster	2. performance	3. organizer	4. motivation			
9-We have affiliation with	the national group. affilia	ation means				
1. attachment	2. achievement	3. development	4. disagreement			
10-Although 'communicatio defining it is not so easy.		ch we all use easily in spea	aking and writing,			
1. writing	2. speaking	3. communication	4. common word			
11-He under M	r. Morgan for 10 years.					
1. served	2. emulated	3. evoked	4. suppressed			
12-A successful boss surely-	his or her employe	es to work harder.				
1. motivates	2. assigns	3. performs	4. obligates			
13-Someofficials try to	get more power and aut	hority to reach high rankin	ng administrators.			
1- classical	2. political	3. petty	4. legal			
صفحه ۱۱: ۳ ≥	ستان ۱۳۹۶	- G	1010/101060280			

= تابستان ۱۳۹۶ ==

= صفحه ۲ از ۳ =



1010/101060280

سری سوال : یک ۱	ن (دفيقه): تستى: ۶۰ تشريحى: .	: ۰ زمان آزمور	تعداد سوالات: تستى: ٣٠٪ تشريحى			
		زبان تخصصی 4	عنـــوان درس : زبان تخممی 3.			
	17121	دولتی ۱۲۱۲۰۲۵ - ،مدیریت دولتی۲۶۱	رشته تحصیلی/کد درس : مدیریت			
14-In sum, communication in	nvolves the of	relevant information.				
1. revolution	2. disputation	3. tradition	4. transmission			
15-You can <u>assess</u> the healt	h of the organization thro	ugh your employers. "asse	ess" means			
1. reject	2. govern	3. evaluate	4. change			
16-The plan was good, but it	was badly <u>executed</u> . "ex	ecute" means				
1. look at	2. intended	3. exercised	4. carry out			
17-Some leaders simply can	not lead unless they occu	py the position	n.			
1. crafty	2. pinnacle	3. petty	4. multiple			
18-The term <u>adequacy</u> refers	s to the state or quality of	f being adequate. adequa	cy means			
1. inscrutability	2. sufficiency	3. flexibility	4. category			
19-Organizational communic	cation also the	e member of the organizat	ion to one another.			
1. binds	2. allows	3. fulfills	4. knows			
20-There is a (n)	between an individual's h	eight and weight.				
1. manipulation	2. disputation	3. correlation	4. occupation			
21-The relationship between rather than dichotomy.	n politics and administrati	ion should be characterize	d as			
1. instructional commun	ication	2. traditional authority				
3. organizational commu	unication	4. institutional interacti	ion			
22- <u>It</u> is a standard against w	hich a judgement, evalua	tion or classification can b	e made. it refers to			
1. tension	2. quality	3. criterion	4. exercise			
23-It is a list of topics which	are to be dealth with dur	ing a formal meetings. it r	efers to			
1. authority	2. bureau	3. tendency	4. agenda			
24- <u>It</u> is the amount of money actually paid by shareholders for a share issue. it refers to						
1. balance	2. peer	^{3.} capital	4. issue			

-- تابستان ۱۳۹۶



1010/101060280

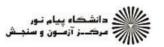
سرى سوال : يک ١	(دفیقه): تستی : ۶۰٪ تشریحی : .	. زمان آزمون	تعداد سوالات: تستى: ٣٠ تشريحى:				
		بان تخصصی 4	عنـــوان درس : زبان تخممی 3.ز				
	111	دولتی ۱۲۱۲۰۲۵ - ،مدیریت دولتی۸۲۶۱	رشته تحصیلی/کد درس : مدیریت د				
		0.7.12					
25-Robinson demonstrated that the between race and illiteracy could be found to vary between 946 and 203.							
1. combat	2. description	3. impact	4. correlation				
26-We can now define commessages whose meaning interpretation of messages	gs depend on how they	that involves the <u>creation</u> are received and understo					
ایجاد و تفسیر پیام ها ۔1		خلاقیت در فهم مطالب 2۰					
عدم درک پیام ها 3.		توضیح و تشریح دانسته ها ^{.4}					
27-The use of quantitative n adequacy of <u>measureme</u> means		stration brings with it a co t research. 'Measurement					
اندازه گیری مفاهیم مهم .1		کیفیت نگارش متون ^{.2}					
3. كليد در <i>ك</i> مطالب		سنجش مطالب دیداری ⁴ ۰					
28-The <u>correlation</u> <u>coefficie</u> of test scores. "correlation			tionship between sets				
نريب همبستگي ¹ .	نمره ملاک ^{2.}	روش شناختی ^{3.}	اعتبار سنجى ^{4.}				
29-Organizational communi authority to various orga		ing management to clarify nuthority means					
تغيير مسئوليت ٦٠	تسهيل وظيفه 2.	تعيين اختيار ^{3.}	توسعه نقش . ⁴				
30-Anyone who hopes to sp problematic mission. "m	-	leader is embarked on a p	erilous and				
ماموریت ۱۰	2- سمت	3. نیت	مديريت ^{4.}				

= تابستان ۱۳۹۶ ===



 شـمارد سـوال	پاسخ صحیح	وضعیت کلید	
<u></u>	ب		عادي
۲	ب		عادي
٣	2		عادي
۴	5		عادي
۵	ح		عادي
۶	۲		عادي
٧	د		عادي
Λ	ج		عادي
q	الف		عادي
)+	5		عادي
- 11	الف		عادي
17	الف		عادي
٦٢	5		عادي
14	7		عادي
۱۵	5		عادي
18	د		عادي
17	ب		عادي
١٨	ب		عادي
19	الف		عادي
۲.	2		عادي
7.)	الف،ب،ج،د		عادي
77	5		عادي
777	2		عادي
74	5		عادي
۲۵	2		عادي
75	الف		عادي
۲۷	الف		عادي
7.7	الف		عادي
7.4	5		عادي
٣٠	الف		عادي

- صفحه ۱ از ۳ -



سر ی سوال : یک ۱	, (دقیقه) : تستی : ۷۰ تشریحی : ۰	: ۰ زمان آزمون	تعداد سوالات: تستى: ٣٠ تشريحي			
		4 زبان تخصصی	عنـــوان درس : زبان تخصصی 3،			
		علوم انسانی ۱۲۱۲۰۲۵	رشته تحصیلی/کد درس: عمومی ه			
1-She has a strong sense o	f <u>duty</u> ."duty" means					
1. constitution	2. estimation	3 complexity	4. responsibility			
2-He is very forceful in get	ting what he wants. The v	vord "forceful" means	**********			
1. flexible	2. peaceful	3. dependent	4. powerful			
3-The constituts have pow means	er to frame or <u>alter</u> a poli	tical or fundamental law.	The word "alter"			
1. intend	2. involve	3. predict	4. change			
4-They all have loyalty to t	the firm. The word "loyalt	y" means				
1. being fruitful	2. being pleased	3. being faithful	4. being relaxed			
5-Such <u>pedagogical</u> approa "pedagogical" means		omplexities of interaction	. The word			
1. potential	2. educational	3. empirical	4. traditional			
6-He can be motivated by	the need for more money	. The word " motivate" m	eans			
1. expect	2. inspire	3. gather	4. resolve			
7-He <u>contributed</u> money to means	o political causes that see	med to meet his ideals. Th	e word " contribute"			
1. need	2. send	3. find	^{4.} help			
8-She intends to make tea	ching her <u>profession</u> . The	word " profession" means	5			
1. granted legitimacy		2 certain tension				
3. frequent analogy		4 paid occupation				
9-The relevance of the que The word "demonstrate		al science research is rath	er easily <u>demonstrated</u> .			
1. show	2. argue	3. grasp	^{4.} judge			
10-The workers executed th	ne manager's order. The w	ord " execute" means				
1. carry out	2. rely on	3. long for	4. lead to			
11-Anyone assessing Hitler's record in 1918 would have rated him a poor prospect to become even a shop in civilian life.						
1. foreman	2. pinnacle	3. concern	4. agenda			
12-A subordinate is an <u>indiv</u> level."individual" means		nate the activities of othe	rs at shop (low)			
1. person	2. group	3. section	4. task			
— صفحه ۱۱ز ۳ —		نمسال اول	1010/101062055			

----- نیمسال اول ۹۷-۱۳۹۶ -----



سری سوال : یک ۱	تشریحی: ۰	ين (دقيقه) : تستى : ٧٠	زمان آزم	تعداد سوالات: تستى: ٣٠٪ تشريحى: .		
			سى 4	عنـــوان درس : زبان تخصصی 3،زبان تخصم		
			۱۲۱۲۰۲۵ ی	رشته تحصیلی/گد درس: عمومی علوم انسان		
13-Motivation is very import organization.	ant to ach	nieving and main	ntaining high leve	ls of in the		
1. competent performance			2. comparable fai	ilure		
3. prominent community			4. acceptable equ	ation		
14-He has a lot of	and can n	ot take on any i	nore.			
1. commitments	2. disputa	ations	3. instruments	4. distinctions		
15-The relationship between politics and administration is and should be characterized as						
1. individual	2. instruc	tional	3. financial	4. institutional		
16-Organizational communic responsibility to various u		trols by allowing	g management to	authority and		
1. design	2. assign		3. attach	4. treat		
17-This is the of the organization that deals with record keeping.						
1. election	2. separa	tion	3. section	4. plantation		
18-Politics can also serve as a results.	positive	resource to	admini	strative decision-making and		
1. enhance	2. occupy		3. conclude	4. employ		
19-colleagues are important	ior	consulta	tions and discussion	on as well as for friendship.		
1. responsible	2. faction	nal	3. inflexible	4. mutual		
20-The strength of the presence of validity.	bet	ween the predic	cted and observed	d scores is the indicator of the		
1. tradition	2. revolut	tion	3 assertion	4. correlation		
21-A person who tries to read	ch agreem	nent by discussion	on is called	••••••••••		
1. executive	2. negotia	ator	3. assistant	4. corporal		
22-The extent to which an ac	tion or ac	tivity achieves i	ts stated purpose	is called		
1. effetiveness	2. affiliati	ion	3. failure	4 obligation		
23-A person who is equal to	another ir	rank, status or	merit is called	••••••••		
1. chief	2. assista	nt	3. peer	4. organizer		

سری سوال : یک ۱	, (دقیقه): تستی : ۷۰ تشریحی : ۰	: ٠ زمون آزمون	تعداد سوالات : تستى : 30 تشريحي				
		4 بان تخصصی	عنـــوان درس: زبان تخصصی 3،				
		ىلوم انسانى ۱۲۱۲۰۲۵	رشته تحصیلی/کد درس : عمومی ه				
24-A measurement quality that demands information gathered are stable and consistent is called							
1. loyalty	2. complexity	3. validity	4. reliability				
25-A type of validity which is called	is evaluated by investigat	ing what psychological qu	alities a test measures				
1. predictive validity		2. content validity					
3. concurrent validity		4. construct validity					
26-Many a successful busine administrative prowess		niserably after attempting word "administrative prow					
	مشاركت دولتي ⁻²	شایستگی اداری ^{.3}	قدرت فرماندهی ^{.4}				
مديريك اجرايي	مسار تك دوسي	سایستگی آداری	فنارك فرماندمي				
27-Organizational communi "clarify" means			duties. The word				
انجام دادن 1-	روشن کردن 2۰	سود دادن 3.	تقسیم کردن .4				
28-He is going to <u>exercise</u> h	er constitutional rights. Th	ne word " exercise" means	5				
اعمال کردن 1.	یادآوری کردن 2.	ترغیب کردن 3	پاک کردن ^{.4}				
29-The manager said: we ha	ave a lengthy <u>agenda</u> for b	oard meeting."agenda" n	neans				
1. _{دستور جلسه}	متداول 2.	در حال اتمام ^{.3}	مشترک ^{4.}				
30-The use of quantitative methods in public administration brings with it a concern with the adequacy of measurement of key concepts in that research. The word "adequacy" means							
پیچیدگی .1	ماموریت ۔2	همبستگی ^{.3}	^{4.} كفايت				

91/

					شـماره سـوال	الف	ج ب	2	پاسخ صحیح	ضعیت کلید
1				X		3			عادي	
۲				X		۵			عادي	
٣	Х					3			عادي	
۴			X			ج			عادي	
۵			Х			ب			عادي	
9		X				ب			عادي	
Y				X		3			عادي	
A		X				3			عادي	
٩			X			الة			عادي	
1+			Х			ill			عادي	
11	Х				U	iال			عادي	
17		X				الة			عادي	
۱۳						الة			عادي	
۱۴	Х	AA				الة			عادي	
10			Х			3			عادي	
19		X				ب			عادي	
17	X	AP				3			عادي	
1.4				X	U	الة			عادي	
19				X		3			عادي	
۲.		X				3			عادي	
71		X				ب			عادي	
**			Ж		u	الة			عادي	
۲۳			Х			3			عادي	
44			Х			۷			عادي	
40				X		3			عادي	
۲۶	Х					چ			عادي	
YY		X				ب			عادي	
YA	X				U	الة			عادي	
44	X				U	الة			عادي	
۳.				X		3			عادي	



سری سوال : یک ۱	ن (دقیقه) : تستی : ۶۰٪ تشریحی : ۰	ري.	تعداد سوالات: تستى: 25٪ تشريحي			
		،زبان تخصصی 4	عنـــوان درس: زبان تخصصی 3			
	1714791	ه دولتی ۱۲۱۲۰۲۵ - ، مدیریت دولتی	رشته تحصیلی/کد درس : مدیریت			
1-It is difficult to <u>evaluate</u> the impact of the President's speech. The word "evaluate" means						

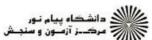
1. consider	2. assess	3. confirm	^{4.} gather			
2-Many a successful busines administrative <u>prowess</u> to						
1. satisfactory	2. evidence	3. constituency	4. expertise			
3-In a <u>subordinate</u> post, no been a washout. The wor			ould most likely have			
1. special rank	2. responsible	3. lower rank	4. reasonable			
4-The constituents have por means	wer to frame or <u>alter</u> a po	olitical or fundamental law	. The word "alter"			
1. estimate	2. change	3. measure	^{4.} argue			
5-We have <u>affiliation</u> with t	he national group. The w	ord "affiliation" means				
1. attachment	2. investigation	3. judgement	4. classification			
6-Politics can also serve as a positive resource to <u>enhance</u> administrative decision-making and results.The word "enhance" means						
1. improve	2. require	3. involve	4. compare			
7-The new safety regulation	ns are now <u>in force</u> . The w	ord "in force" means				
1. quantitative	2. dependent	3. effective	4. widespread			
8-The foreman can <u>motivate</u>	e the workers to work ha	rder. The word "motivate	" means			
1. perform	2. organize	3. demand	4. inspire			
9-The workers <u>executed</u> the	manager's orders. The w	vord "execute" means				
1. express	2. carry out	3. discuss	4. take on			
10-It will reveal that content	validity is generally argue	ed by the author. The wor	d "reveal" means			
1. show	2. give	3. object	4. refuse			
11-Some leaders simply cann	ot lead unless they occur	ov the position.				
1. agenda	2. pinnacle	3 section	4. resource			
12-Anyone who hopes to spell out the qualities of a leader is a perilous and problematic mission.						
1. embarked on	2 traded off	3 pointed out	4. turned on			
صفحه ۱ از ۳ =	1895-97	ــــــــــــــــــــــــــــــــــــــ	1010/101066142			

- صفحه ۲ از ۳ =

1010/101066142

سری سوال : یک ۱	(دقیقه): تستی: ۶۰٪ تشریحی: ۰	; ٠ زمان آزمون	تعداد سوالات: تستى: 25٪ تشريحي			
		4 زبان تخصصی،	عنـــوان درس: زبان تخصصی 3،			
	1718791	دولتی ۱۲۱۲۰۲۵ - ، مدیریت دولتی	رشته تحصیلی/کد درس : مدیریت			
13-Motivation is very important to and maintaining high levels of component performance in the organization.						
1. consulting	2. achieving	3. contributing	4. employing			
14-when communication is designed to change how effectively someone accomplishes a task, it						
4	0	0				
1. informs	2. controls	3. instructs	4. maintains			
15-Duty refers to the	of a person in a res	sponsible position.				
1. obligation	2. separation	3. disputation	4. resolution			
16-Very few of the	failed to vote.					
1. colleague	2. exercise	3. executive	4. electorate			
17-The relationship between politics and administration should be characterized as institutional rather than dichotomy.						
1. consideration	2. verification	3. precondition	4. interaction			
18-Low reliability will have a "academic" research.	n identical effect upon t	he of variables	used in "applied" and			
1. correlation	2. application	3. justification	4. negotiation			
19-A good test should have t	hree qualities:	, practicality and validity	•			
1. hierarchy	2. legitimacy	3. quantity	4. reliability			
20-The term adequacy refers particular purpose.	s to the state or quality o	of being adequate or to the	for a			
1. sufficiency	2. property	3. explanatory	4. analogy			
21-A task force actively purs	ues the achievement of i	ts mission. The word "task	force" means			
ويژگى كار 1.	نیروی مصرفی 2.	نیروی کار ۔3	موقعیت شغلی ^{.4}			
22-Motivation is important to achieving high levels of <u>competent performance</u> in the organization. The word "competent performance" means						
ارکرد پیچیده	عملكرد شايسته ^{.2}	کارکرد ماهرانه ^{.3}	عملكرد يكپارچه 4.			
23-Politics pervades micro-technical choices, and the effect may be costly or beneficial to the longer term public good. The word "pervade" means						
در نظر داشتن 1.	حاكم بودن 2.	تاثير گذاشتن .3	سهيم بودن 4.			

----- نیمسال دوم ۹۷-۱۳۹۶



			7/10
سری سوال : یک ۱	دقیقه): تستی: ۶۰ تشریحی: ۰	زمان آزمون (تعداد سوالات: تستى: ٢٥٪ تشريحى: .
		ن تخصصی 4	عنـــوان درس: زبان تخصصی 3،زبار
	171479	لتی ۱۲۱۲۰۲۵ - ، مدیریت دولتی ۱	رشته تحصیلی/کد درس : مدیریت دو
24-They are challenged by th word" demonstrate" mea		s to <u>demonstrate</u> the eleg	ance of their work. The
ربط دادن 1.	درک کردن ^{2.}	نشان دادن .3	اعمال کردن 4.
25- <u>Content validity</u> offers no "Content validity " means		of presence or absence of	validity. The word
اعتبار پیش بین 1.	اعتبار سازه 2.	اعتبار هم زمان	اعتبار محتوا
	1898-9	———نیمسال دوم ۷	1010/10106614

01-2

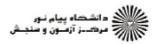
					شماره سوال	د ج ب	پاسخ صعیح	ىعىت ئلىد
١		X			ب		عادي	
۲		X			٥		عادي	
٣		X			3		عادي	
۴				X	Ų		عادي	
۵	Х				الف		عادي	
÷		X			الف		عادي	
Υ		X			5		عادي	
A	Х				۵		عادي	
٩		X			ب		عادي	
1+		X			الف		عادي	
11		X			ب		عادي	
١٢				X	الف		عادي	
۱۳		A (X		ب		عادي	
14	X				3		عادي	
10	X				الف		عادي	
19				X	۷		عادي	
11				X	۷		عادي	
١A		X			الف		عادي	
19				X	۵		عادي	
۲.	X				الف		عادي	
71	X				3		عادي	
**	Æ.	X			ب		عادي	
77			X		ب		عادي	
44			X		3		عادي	
70				X	۵		عادی	

زبان تخصصی ۳-نیمسال دوم سال تحصیلی ۹۶-۹۶



سرى سوال : يک ۱	دقيقه): تستى: ٧٠ تشريحى: ٠	. زمان آزمون (تعداد سوالات: تستى: ٣٠ تشريحى:			
		بان تخصصی 4	ع نــــوان درس : زبان تخصصی 3.زب			
	111	ولتی ۱۲۱۲۰۳۵ - ،مدیریت دولتی ۸۲۶۱	رشته تحصیلی/کد درس : مدیریت د			
1-It is difficult to assess the impact of the president's speech. assess means						
1. allocate	2. perform	3. evaluate	4. collect			
2-A person who tries to re	ach agreement by discus	sion is called				
1. assistant	2. creator	3. foreman	4. negotiator			
3-Good negotiators usuall	y have successful w	hich results in a contract b	etween the parties.			
1. negotiate	2. negotiates	3. negotiated	4. negotiation			
4-He money to	o political causes that see	emed to meet his ideals.				
 designated 	2. pervaded	3. possessed	4. contributed			
5-Douglas Mc Gregor noted, "It is more fruitful to consider leadership as a relationship between the leader and the situation than as a universal pattern <u>possessed</u> by certain people." 'Possessed' means						
1. had	2. lost	3. missed	4. ignored			
6-Some leaders simply can	not lead unless they occ	upy the positio	n.			
1. pinnacle	2. sufficient	3. intangible	4. concurrent			
7-Many a successful busing administrative prowess		miserably after attempting word "prowess" means				
1. satisfactory	2. evidence	3. constituency	4. expertise			
8-What one must do eithe called	r because of ones job or	because one thinks it right	t,legal obligation is			
1. poetry	2. utility	3. mystery	^{4.} duty			
9-His loyalty to his boss w	as never in doubt. loyalty	/ means				
1. being deceptive		2. being faithful				
3. being adequate		4. being useful				
10-The person who is equal	to another in rank, statu	us, merit, abilities, and qua	lifications is called			
1. peer	2. enemy	3. neighbor	4. classmate			
11-An may be a perso	n who enlists employees	into membership in a unic	on.			
1. organize	2. organizer	3. organizational	4. organizationally			

= تابستان ۱۳۹۷ —



سری سوال : یک ۱	نی:۷۰ تشریحی:۰	زمان آزمون (دفيقه) : تسا	تعداد سوالات: تستى: ٣٠٠ تشريحى: .			
		نخصصی 4	عنــــوان درس : زبان تخممی 3.زبان ت			
		ن ۱۲۱۲۰۲۵مديريت دولتي۱۲۱۸۲۶۱	رشته تحصیلی/کد درس : مدیریت دولتر			
12-Although 'communication' is a common word which we all use easily in speaking and writing, defining it is not so easy. 'It' refers to						
1. writing	2. speaking	3. communication	4. common word			
13-The development of commitment and personal ties is <u>crucial</u> for the organization's existence. crucial means						
1. apparent	2. necessary	3. competent	4. universal			
14-In sum, inve	olves the transmi	ission of relevant information.				
1. administration	2. disputation	3. communication	4. distinction			
15-All the people that can ve	ote in an electior	are called				
1. fans	2. electric	3. selectors	4. electorate			
16-The government came to	at the	last election.				
1. opponent	2. power	3. prospect	4. agenda			
-	7	ministration is and should be ch chotomy". 'Rather than' means				
1. less than	2. moreover	3. instead of	4. as well as			
18-A type of validity which i	s evaluated by in	vesting what psychological qua	alities a test measures is			
1. predictive validity		2. concurrent validi	ty			
3. content validity		4. construct validity	,			
19-The plan was good, but it	t was badly					
1. employed	2. agreed	3. executed	4. allowed			
20-A measurement quality t	hat demands inf	ormation gathered are stable a	nd consistent is called			
1. reliability	2. adequacy	3. validity	4. legitimacy			
21-The workers <u>executed</u> the manager's orders. The word "execute" means						
1. express	2. carry out	3. discuss	4. take on			
22- <u>It</u> is a general term used to cover all aspects relating to the dependability of measurement device or test. it refers to						
1. legitimacy	^{2.} reliability	3. analogy	4. validity			

= تابستان ۱۳۹۷ ==

سری سوال : یک ۱	تشریحی: .	(دفيقه) : تستى : ٧٠	زمان آزمون	تعداد سوالات: تستى: ٣٠ تشريحى: ٠		
			تخصصی 4	عنــــوان درس : زبان تخصصی 3 رزبان		
		1114	ی ۱۲۱۲۰۲۵ - ،مدیریت دولتی۲۶۱	رشته تحصیلی/کد درس : مدیریت دولت		
23-The researchers in public administration are constantly challenged by their academic colleagues to <u>demonstrate</u> the theoretical and methodological elegance of their work. 'Demonstrate' means						
1. show	2. hide		3. eject	4. refuse		
24- <u>It</u> is the amount of mone	y actually p	oaid by shareh	olders for a share issue	. it refers to		
1. balance	2. peer		3. capital	4. issue		
25-The termis a s made.	tandard ag	ainst which a j	udgment, evaluation o	r classification can be		
1. tension	2. comm	and	3. target	4. criterion		
26-This scientist was largely the second broke out. 'W						
ی جنگ جهانی دوم تمام شد ¹ .	وقتم		گ در جهان بوجود آمد ^{2.}	دو جا		
جهان در دو ثانیه تخریب شد ^{3.}			ب جهانی دوم شروع شد ^{.4}	وقتى جنگ		
27-Organizational communi authority to various unit			-	y duties and <u>assign</u>		
ارائه پیشنهاد 1.	ق اعتبار ^{.2}	تحقز	اجرای سیاست ^{3.}	تعيين اختيار ^{4.}		
28-The new safety regulation	ns are now	in force. in fo	rce means			
در حال گسترش ^{1.}	برجسته 2.		در حال اجرا ^{.3}	متداول ^{4.}		
29-Multiple <u>justifications</u> of technical choices. justifi				e determination of		
توجیه کار آیی 1۰	ربخشی 2.	تحقق اثر	بهبود کار آیی ^{3.}	ترغیب اثربخشی ^{4.}		
30-They are challenged by their academic colleagues to <u>demonstrate</u> the elegance of their work. The word" demonstrate" means						
ربط دادن 1.	ک کردن ^{.2}	در ً	نشان دادن ^{.3}	اعمال <i>كر</i> دن ^{.4}		



شماره		. 15"
سوال	پاسخ صحیح	وضعيت كليد
)	5	عادي
7	7	عادي
٣	7	عادي
۴	۲	عادي
۵	الف	عادي
5	الف	عادي
٧	7	عادي
Λ	7	عادي
q	ب	عادي
1+	الف	عادي
11	ب	عادي
77	5	عادي
17	ب	عادي
14	ح	عادي
۱۵	د	عادي
۱۶	ب	عادي
١V	ح	عادي
١٨	2	عادي
19	ح //	عادي
۲٠	الف	عادي
77	Ų	عادي
77	Ų	عادي
777	الف	عادي
74	ج	عادي
۲۵	2	عادي
75	7	عادي
77	7	عادي
77	5	عادي
79	الف	عادي
٣.	5	عادي

سری سوال : یک ۱	تشریحی: ۰	مون (دقیقه) : تستی : ۶۰	زمان آز	عداد سوالات: تستى: ٣٠٪ تشريحى: ٠
			4ن تخصصی	نــــوان درس : زبان تخصصی 3،زبار
		1418481	ولتی ۱۲۱۲۰۲۵ - ،مدیریت دولتی	شته تحصیلی/کد درس : مدیریت دوا
1-The manager is we	ll qualified	in his job.		
1. assess	2. assista	int	3. force	4. bureau
2-People contributed aid fo	or refugee:	s."contributed" m	eans	
1. deleted	2. ignore	ed :	3. rejected	4. helped
3-A foreman oris	responsible	e for planning and	overseeing the work	of a group of workers.
1. supervisor	2. worke	r :	3. soldier	4. speaker
4-He as a naval officer	during the	e war.		
1. assessed	2. served	Į ,	3. stored	4. executed
5-Everyman should	. anything	he or she can affo	ord to improve the co	mpany.
1. contribute	2. reject	;	3. weaken	4. prevent
6-Peter has a very low or .	pos	ition in the comp	any.	
1. reasonable	2. force		3. subordinate	4. entire
7-A(n) refers to a gro	oup of peo	ple and resources	specially organized fo	or a particular task.
1. task force	2. work o	day	3. bureau	4. executive
8-In studies of we	are validat	ting the theory un	derlying the test.	
1. construct validity		/ , :	2. predictive validity	
3. cocurrent validity			4. content validity	
9-He is doing night	this wee	k.		
1. duty	2. execut	tive	3. task force	4. commissioner
10-Where is the nearest	of info	ormation?		
1. appropriation	2. bureau	u ;	3. governor	4. adequacy
11 refers to the obligat	ion of a pe	rson in a responsi	ble position.	
1. Organization	2. Duty	;	3. Committee	4. Group
12-Which of the following is	NOT a fur	nction in formal o	rganizational commu	nication?
1. Controlling	2. Motiva	ating	3. Instructing	4. Creating
13-We have with the	national g	roup.That is, we h	ave attachment to it.	
1. commitment	2. colleag	gue	3. affiliation	4. function

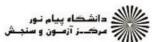
- صفحه ۲ از ۳ =

1010/101078864

سری سوال : یک ۱	تشریحی: ۰	: تستى : ۶۰	زمان آزمون (دقيقه)		تعداد سوالات: تستى: ٣٠ تشريحى: .
				4 تخصصی	عنـــوان درس : زبان تخصصی 3،زبان
			دیریت دولتی۱۲۱۸۲۶۱	نی ۱۲۱۲۰۲۵ – ،م	رشته تحصیلی/کد درس : مدیریت دولت
14-The supervisor hin	n to fix the	machine	as his duty.		
1. assigned	2. interpre	eted	3. designe	ed	4. predicted
15-All of organizational life i	is built on .				
1. transmission of informa	tion		2 the inte	erpersonal fo	oundation
3. effective authority			4. organiz	ational struc	ture
16-The chairman encourage	s everyone	to	to the discussi	on.	
1. indulge	2. venture	2	3. motiva	te	4. contribute
17-He always supports his p	arty's	•••			
1. disorder	2. candida	ate	3. aloof		4. disaster
18 official have less	s power an	d author	ity than high rank	ing adminis	strators.
1. power	2. agenda		3 dichoto	emy	4. petty
19-The chairman says we have a lengthy this afternoon. He means the list of topics is long.					
1. financial	2. agenda		3. power		4. petty
20-Bob works in a(n)	agency. The	e agency	is specialized in f	inancial affa	airs.
1. electorate	2. financia	al	3. legal		4. power
21-The new safety regulatio	ns are now	, ar	d effective.		
1. in force	2. cocerne	ed	3. defined	ſ	4. seperated
22-The may range from	n - 1.00 to	+1.00.			
1. correlation coefficient			2 criterio	n	
3. quantitative method			4. value		
23-Teachers authorit	y over thei	r student	s.		
1. transact	2. trigger		3. vitiate		4. exercise
24-When we haven't seen h	is work, the	e	. of his abilities is	hard.	
1. profession	2. correlat	tion	3. measur	ement	4. cover
25-Tempreture was a <u>variab</u>	<u>le</u> in the ex	perimen	t."variable" meaı	ns in Persia	n
ع _{الت} .1	اثبات ^{.2}		متغير 3.		وسیله .4
26-She has a strong sense of	f <u>duty</u> ."duty	y" means	in Persian		
وظیفه .1 وظیفه	عاجعه ^{2.}		سودمند 3		تمايز ^{.4}

---- نیمسال دوم ۹۸-۱۳۹۷ -----

-- صفحه ۳ از ۳ **--**



1010/101078864

سر ی سوال : یک ۱	تى: ۶۰ تشريحى: ٠	زمان آزمون (دقيقه) : تس		تعداد سوالات : تستى : 30		
				عنـــوان درس: زبان تخد		
		۱ - ،مدیریت دولتی ۱۲۱۸۲۶۱	مدیریت دولتی ۱۲۱۲۰۲۵	رشته تحصیلی/کد درس :		
27-These people are <u>peers</u> in all except name."peers" means in Persian						
پیشت _{از} .1	توجیه ^{.2}	عملكرد 3.	4.	همكار		
28-His <u>loyalty</u> to his boss w	as never in doubt	"loyalty" means in Pers	sian			
انتقاد 1.	مهارت ^{.2}	وفاداری 3۰	4.	توجيه		
29-The exercise of patience	e is essential in dip	olomatic <u>negotiation.</u> " n	egotiation" mea	ns in Persian		
1. ت خ صص	مذاكره 2.	نسبت .3	4.	مرتبه		
30-The <u>legal</u> age of driving	is 18 in some cour	ntries."legal" means in F	Persian			
ا _{تفا} قی .1	2. سنتي	قانونی 3	4.	قرباني		

----- نیمسال دوم ۹۸-۱۳۹۷ -----

_pdf.۱_۱۲۱۸۲٦۱_۱۲۱۲۰۲۵ زبان تخصصی ۳ نیمسال دوم سال تحصیلی ۹۸–۹۷

وضعيت كليد	پاسخ صحیح	٦	٤	ب	الف	شماره سو
عادي	ب					١
ء عاد <i>ي</i>	۵					۲
عادي	الف					٣
عادي	ب					۴
عادي	الف					۵
عادي	<u>ح</u>					9
عادي	الف					٧
عادي	الف					٨
عادي	الف					٩
عادي	ب					١.
عادي	ب					11
عادي	٥					١٢
عادي	2					۱۳
عادي	الف					14
عادي	ب	10				10
عادي	د					19
عادي	ب					۱۷
عادي	٥		2			١٨
عادي	ب					19
عادي	ب					۲.
عادي	الف					71
عادي	الف					77
عادي	د					77
عادي	E					74
عادي	ح					70
عادي	الف					49
عادي	د					۲۷
عادي	₹					۲۸
عادي	ب					79
عادي	ح					٣.

•A:••		•	🦣 مردخز آزمنون و سنجش			
سری سوال : یک ۱	ن (دفيقه): نستي : ۶۰ تشريحي : .	ب: • زمان آزمو	تعداد سوالات: تستى : ٢٥ تشريحي			
		أرزبان تخصصى 4	عنــــوان درس : زبان تخصصی 3			
	17147	ت دولتی ۱۲۱۲۰۲۵ - ،مدیریت دولتی۶۱	رشته تحصیلی/کد درس : مدیرین			
1-It is difficult to <u>evaluate</u> the impact of the President's speech. The word "evaluate" means						
1. consider	2. assess	3. confirm	4. gather			
2-She has a strong sense of	duty."duty" means					
1. constitution	2. estimation	3. complexity	4- responsibility			
3-Douglas McGregor said: I leader and the situation.		er leadership as a relation	ship between the			
1. illegal	2. regretful	3. offensive	4- favorable			
4-A person with the highes	t rank in an organization, a	a department, etc. is calle	d			
1. chief	2. janitor	3. gardener	4. subordinate			
5-He is very forceful in gett	ing what he wants. The w	ord "forceful" means				
1. flexible	2. peaceful	3. dependent	4- powerful			
6-In Iran and some other co	ountries, a(n) is a da	y that is not Friday or holi	day.			
1. off day	2. holy day	3. workday	4- vacation			
7-In a <u>subordinate</u> post, no been a washout. The wor	matter how high it might rd "subordinate" means		ould most likely have			
1. special rank	2. responsible	3. lower rank	4. reasonable			
8-The constituts have power means	er to frame or <u>alter</u> a politi	ical or fundamental law. T	he word "alter"			
1. intend	2. involve	3. predict	4- change			
9-Everyone shouldan	ything he or she can afford	d.				
1. contribute	2. contributes	3. contributed	4- contribution			
10-The <u>function</u> of the chair	man is to lead and control	the meetings. 'Function'	means			
1. disability	2. loyalty	3. failure	4- duty			
11-A well-crafted message, very the meaning assigned to	whether it is visual, verbal, it by the receiver, is					
1. unlike	2. similar	3. opposite	4- different			
12-Communication is a proce meanings depend on how	ess that involves the creati v they are received and		messages whose			
1. rejected	2. forgotten	3. understood	4. misunderstood			

= تابستان ۱۳۹۸ 💳

٠٨:٠٠

1010/101083887

سری سوال : یک ۱	تشریحی: .	ن (دفیفه) : تستی : ۶۰	، آزمو	ى: - زمار	شريح	تعداد سوالات: نستى: ٢٥٪ ت
				دَرَبان تخصصي 4	می ا	عنـــوان درس: زبان تخص
		17147	لتىاع	ت دولتی ۱۲۱۲۰۲۵ - ،مدیریت دو	ديريد	رشته تحصیلی/کد درس:،
					_	
13-Instructional communicat and subordinates. 'Occur		•	ily b	etween peers and also	bet	tween supervisors
1. stops	happen	S	3.	finishes	4.	vanishes
14-The new traffic regulation	ns have not	t been <u>in force</u> v	very	long. 'In force' means		
1. disable	2. defectiv	ve	3.	effective	4.	disappointed
15-The marketing manager h	nas a long	for the me	etin	g. His list of topics incl	ude	s new problems
1. agenda	2. vehicle		3.	disorder	4.	exercise
16-The relationship between interaction.	n politics ar	ndis and	sho	uld be characterized as	ins	titutional
1. administrate	2. adminis	strates	3.	administrational	4.	administration
17-Many professionals are a by professional peers. 'Ap			ion (of resources to influen	ce d	lecision outcomes
1. loss	2. use		3.	disaster	4.	dichotomy
18-Analogy is a form of reaso certain respect on the bas	_					
1. similar	2. differen	nt	3.	ambiguous	4.	changeable
19-My sister intends to choo	se teachin	g as her profess	sion.	'Profession' means		
1. privacy	2. choice		3.	topic	4.	job
20-Temperature was a in the experiment.						
1. _{vary}	2. varies		3.	variable	4.	variably
21-When we haven't seen his work, the of his abilities is difficult.						
1. measured	2. measur			measurably	4.	measurement
22-The development of commitment plays an important role in the <u>effectiveness</u> of an organization. 'Effectiveness' means						
یی ثباتی ۱۰	 اثربخشی ^{.2}	ı	3.	ناهماهنگی	4.	عكس العمل
23-Hitler's peculiar <u>leadership abilities</u> needed a particular situation in which to flourish. 'Leadership						
abilities' means	0		2			
رهبر توانمند 1.	ی موجه 2۰	رهبر	3.	توانایی های رهبری	4.	رهبران جهان
24-The government came to power at the last election. 'Government' means						
1. دولت	ملت .2		3.	مدير	4.	شهرداری

٠٨:٠٠

= 1010/101083887

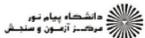
سری سوال : یک ۱	يغه):نستى: ۶۰ نشريعى: .		تعداد سوالات: تستى: ٢٥٠ تشريحى: .			
	,		عنسوان درس: زبان تخصصی 3،زبان تخ رشته تحصیلی/کد درس: مدیریت دولتی			
	25-The strength of the correlation between the predicted and observed scores is the <u>indicator of the</u> <u>presence of validity</u> . 'Indicator of the presence of validity' means					
اعتبارات مشخص 1.	اعتبار نامشخص 2.	عدم حضور اعتبار 3.	شاخص وجود اعتبار 4-			
.0						

1218261 - 97-98-3

شىمارد سواك	پاسخ صحیح	وضعيت كليد
7	ب	عادي
۲	7	عادي
٣	٦	عادي
۴	الف	عادي
۵	7	عادي
۶	3	عادي
V	3	عادي
Λ	ح	عادي
٩	الف	عادي
<u> </u>	7	عادي
- 11	ب	عادي
17	ج	عادي
7.4	ب	عادي
14	3	عادي
۱۵	الف	عادي
1 ۶	2	عادي
٦V	Ų	عادي
١٨	الف	عادي
19	2	عادي
7.	ج	عادي
77	2	عادي
77	ب	عادي
77	3	عادي
7.4	الف	عادي
۲۵	2	عادي

سری سوال : یک ۱	بفه):نستى: ۶۰ نشريحى: .	زمان آزمون (دق	تعداد سوالات: تستى: ٣٠٠ تشريحى: .	
		تخصصی 4	عنـــوان درس: زبان تخصصی 3.زبان	
	,	ی ۱۲۱۲۰۲۵ - ،مدیریت دولتی۲۱۸۲۶۱	رشته تحصیلی/کد درس : مدیریت دولت	
1-The new manager is ver	y forceful in getting wh	at he wants. 'Forceful' me	eans	
1. rude	2. unable	3. powerless	4- powerful	
2-The individual or organi called	zation providing profes	sional advice to an organi	zation for a fee is	
1. customer	2. consumer	3. distributor	4- consultant	
3-J. Robert Oppenheimer out. 'Broke out' means		ith theoretical physics wh	en World War II broke	
1. started	2. stopped	3. declined	4- decreased	
4-The managing director of means	of the company will ass	ess the impact of the lectu	urer's speech. 'Assess'	
1. enlarge	2. evaluate	3. deviate	4- devaluate	
5-A group of individuals b	rought together to ach	ieve some specific task ar	e called	
1. foremen	2. task force	3. supervisors	4. subordinates	
6-Hilter's abilities required not only the conditions that existed in Germany during the postwar period, but also Hilter's leading role in any movement. The word 'postwar' means the war.				
1. after	2. within	3. during	4. before	
7-Different types of organ	izations may demand d	lifferent types of leaders.	'Types' means	
1. tips	2. tapes	3. kinds	4. kids	
8-A fellow worker in any o	occupation or activity is	called a		
1. failure	2- college	3. colleague	4- convertor	
9-The employees can be	by the need for mo	re money.		
1. motivationally	2. motivated	3. motivates	4. motivate	
10-An individual employed to coordinate the activities of others, who is often known as first-line manager, is called				
1. clerk	2. janitor	3. shopkeeper	4. supervisor	
11-Perceptual tendencies, personal history, and attitudes make up the environment.				
1. function	2. functional	3. functioned	4- functionally	
12-In fact, over a hundred definitions can be in the communication literature.				
1. find	2. finds	3. found	4. to finds	

سری سوال : یک ۱	ن (دفيقه): تستى : -۶٪ تشريعي : -	ي: • زمان آزمو	تعداد سوالات: تستى: ٣٠٪ تشريح		
		گزبان تخصصی 4	عنــــوان درس : زبان تخصصی ³		
	17147	ت دولتی ۱۲۱۲۰۲۵ - ،مدیریت دولتی۶۱	رشته تحصیلی/کد درس : مدیریه		
13-Communication informs when it alters the receiver's understanding of something or alters the kinds of choices a receiver might make. 'Alters' means					
1. fixes	2. ignores	3. removes	4. changes		
14-Tropical foresters usually prefer strip clear-cutting methods to the plantation forestry of traditional foresters for reforestation of the Third World. 'Re-' in the word 'reforestation' means					
1. not	2. again	3. before	4. against		
15-Very few of the failed	d to vote.				
1. elect	2. electoral	3. electorate	4. electorally		
16-No framework exists for r they contribute to disaste					
1. cases	2. causes	3. effects	4. courses		
17-It is not in my to advi	se this unusual new empl	loyee.			
1. power	2. powerful	3. powerless	4. powerfully		
18-Politics can serve as a positive resource to enhance administrative decision-making and results. 'Enhance' means					
1. lose	2. fall	3. drop	4. increase		
19-But such conclusions ignore: (1) the needed influence of political will and (2) the empirical issue of just how much politics can be consistent with managerial efficiency. 'Empirical' means					
1. legal	2. illegal	3. practical	4. emotional		
20-It is a form of reasoning which one thing is concluded to be similar to another thing in a certain respect."It"refers to					
1. diverse	2. separate	3. similar	4. different		
21-This new plan was excellent, but it was badly executed. 'Executed' means					
1. rejected	2. removed	3. modified	4. performed		
22-Of the various kinds of validity mentioned above, content validity is the one that is generally argued by the author. 'One' refers to					
1. validity	2. author	3. above	4. kind		
23-With so many, the exact cost is difficult to estimate.					
1. various	2. variables	3. variably	4. variously		



			7/10	
سری سوال : یک ۱	(دفيفه): نستى: ۶۰ نشريحى: ٠		تعداد سوالات: تستى: ٣٠ تشريحى: .	
		خصصی 4	عنـــوان درس : زبان تخصصی 3رزبان ت	
	171.	ن ۱۲۱۲۰۲۵ – ،مدیریت دولتی ۸۲۶۱	رشته تحصیلی/کد درس : مدیریت دولتر	
24-Where is the nearest	of information?			
1. measurement	2. measurable	3. measurably	4. to measure	
25-The is the amount o	f money actually paid by	shareholders for a share	re issue.	
1. nor	2. or	3. and	4. but	
For example, a revolution of	ften brings to the fore va	-	eaders, depeding on the _\gamma\gamma in. 'Revolution' means	
۴۰ انقلاب	۰۳. ارگان	۲- بنگاه	۱. نهاد	
In organizational intelligence, Harold Wilensky differentiates between the transmission of data and –۲۷the intelligence process. 'Organizational intelligence' means				
۰۴ ساختار سازمانی	۳۰ سازمان هوشمند	۲- هوش سازمانی	۱. سازمان مقتدر	
"There was not any evidence for the 'one best way' of a forest policy for the "public interests –۲۸Public interests' means.				
۰۴ خطرات جانبی	۳۰ منافع عموم	۲- مديريت آسان	۱. علاقه شدید	
Motivation causes p	eople to exert effort in or	der to achieve somethi	ng. 'Motivation' means – ۲۹	
۴۰ شجاعت	۳. خاطره	۲. ترس	۱. انگیزه	
The strength of the correla	ation between the predic		es is the indicator of the –٣٠ idity. 'Predicted' means	
۴. پیش بینی شده	۳. پیش بینی نشده	۲۰ سنجیده شده	۱. نسنجیده	

	ســمارد سـواك	پاسخ صحیح	وضعيت كليد
	1	2	عادي
09-	۲	7	عادي
	7	الف	عادي
	۴	ب	عادي
	۵	ب	عادي
	۶	الف	عادي
	٧	3	عادي
	Λ	3	عادي
	٩	ب	عادي
	۱+	7	عادي
	- 11	الف	عادي
	۱۲	3	عادي
	١٣	7	عادي
	14	ب	عادي
	۱۵	3	عادي
	18	الف	عادي
	JA	الف	عادي
	١٨	7	عادي
	19	3	عادي
	۲.	3	عادي
	77	2	عادي
	77	الف	عادي
	77	ب	عادي
	77	الف	عادي
	70	Ų	عادي
	۲۶	2	عادي
	۲۷	ب	عادي
	۲۸	5	عادي
	79	الف	عادي
	۳.	2	عادي